



York Catholic District School Board

Catholic Education Centre, 320 Bloomington Road West, Aurora, Ontario L4G 0M1

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The Honourable Paul Calandra
Minister of Education
c/o 13th Floor, 315 Front St. W.
Toronto, ON M7A 0B8
educationequitysecretariat@ontario.ca

August 14, 2025

This is to confirm that **John De Faveri** began his role as Director of Education for the **York Catholic District School Board** on **January 1, 2025**.

Performance Plan:

☒ Yes, the director of education's performance plan has been put in place for the current **full** evaluation cycle and has been posted on our board's website.

☒ Yes, this evaluation cycle will require bi-annual community partner/stakeholder feedback.

Date of Performance Plan Completion: **August 14, 2025**

A handwritten signature in black ink that reads "Elizabeth Crowe". The signature is written in a cursive, flowing style.

Signature of the Chair of the Board

Elizabeth Crowe

Printed Name of the Chair of the Board



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This is to attest that **York Catholic District School Board** has completed the **full** performance appraisal of their Director of Education, **John De Faveri** in accordance with the Ontario Regulation 83/2024 – Director of Education Performance Appraisal.

Bi-annual feedback:

- ☒ No, this evaluation cycle did not require the inclusion of bi-annual community partner/stakeholder feedback.
- ☐ Yes, this evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the board's website.

Date of Performance Appraisal Completion: **August 14, 2025.**

A handwritten signature in black ink that reads "Elizabeth Crowe". The signature is fluid and cursive.

Signature of the Chair of the Board

Elizabeth Crowe

Printed Name of the Chair of the Board