

**YORK CATHOLIC DISTRICT SCHOOL BOARD
AGENDA
REGULAR BOARD MEETING
Tuesday, December 19, 2023
7:30 P.M.**

Watch the Board Meeting
STREAM
event on our YCDSB TV Channel:
<http://bit.ly/YCDSB-TV>

LAND ACKNOWLEDGEMENT

*We are gathered on the ancestral lands and waters of all Indigenous Peoples, who have left their footprints on Mother Earth before us.
We respectfully acknowledge, those who have walked on it, those who walk on it now, and future generations who have yet to walk upon it.
We pray to the Creator for strength and wisdom that all may continue to serve as stewards of the earth*

1. OPENING PRAYER / LAND ACKNOWLEDGEMENT	Faith Ambassadors	
2. ROLL CALL	D. Scuglia	
3. APPROVAL OF NEW MATERIAL	M. lafrate	
4. APPROVAL OF THE AGENDA	M. lafrate	
5. DECLARATIONS OF CONFLICT OF INTEREST FOR CURRENT MEETING	M. lafrate	
6. DECLARATIONS OF CONFLICT OF INTEREST FROM PREVIOUS MEETING	M. lafrate	
7. APPROVAL OF THE PREVIOUS MINUTES	M. lafrate	
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b) Special Board Meeting of December 5, 2023		
c) Special Board Meeting of December 12, 2023		
8. BUSINESS ARISING FROM MINUTES OF PREVIOUS MEETING	M. lafrate	
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21. ADJOURNMENT	M. Iafrate	

**NEXT
REGULAR BOARD MEETING**

**Tuesday, January 30, 2024
7:30 PM**



York Catholic District School Board

Chair's Report

Memo To: Board of Trustees

From: Elizabeth Crowe, Chair of the Board

Date: December 19, 2023

Re: **Chair's Report**

In this third week of Advent, the excitement for Christmas is building in all York Catholic DSB schools. Seeing our schools busy with Christmas concerts, charitable drives and sharing Christ's message is excellent.

Many of our schools are displaying the message "I bring you good news of great joy for all people" on their boulevard signs. In Luke 2:10, these are the words that a host of angels use to tell the shepherds that Christ was born. These words are a loving reminder that Jesus came into the world for all of us. I hope you will feel love during the Christmas season.

Milestone Anniversary

This month, Divine Mercy Catholic Elementary School in Maple celebrated its 25th anniversary with several fun and engaging events. This school's anniversary is special for me because Divine Mercy is one of the first school that was approved and opened after I was first elected Trustee. It is amazing to see how the decisions we make around the Boardroom table have the ability to shape the lives of thousands of students, as has been the case at Divine Mercy over the years.

Principal Vittoria Iannetta, her staff and volunteers, organized many fun, engaging events that were very well attended. On Thursday, December 14, the Divine Mercy 25th Anniversary Celebration in the school's gym was attended by many previous Principals and staff members including founding Principal Lee Wilson. It is evident that the Magic of Divine Mercy has a lasting presence for so many. Trustee Angela Saggese, Vice Chair Maria Iafate, Director of Education Domenic Scuglia, Superintendents Lou Paonessa and Rocchina Antunes, Father Ernie De Ciccio, Vaughan Mayor Steven Del Duca, Councillor Marilyn Iafate and myself were in attendance to watch the many beautiful and very talented performances from the Divine Mercy students and their teachers. It was an excellent tribute to the incredible students and staff who have graced the halls over the years, and the students who entertained us were a delight.

A heartfelt thank you to everyone who made all these special moments possible for the Divine Mercy community to come together and celebrate its extraordinary spirit. From the moment I set foot into the front doors, the students and staff represented their school with love and kindness. Principal Iannetta often reminds her students of St. Pope John Paul II's words, emphasizing that mercy is love's companion. It is clear that Divine Mercy students and staff embrace kindness in their thoughts, words and actions.

Pope Francis CES Port-a-Pack

Pope Francis CES will officially open its recently relocated port-a-pack on Thursday, December 21, 2023. The blessing and ribbon-cutting ceremony will certainly be exciting for the growing Kleinburg community, and a number of dignitaries from all levels of government are slated to attend this event.

I want to give a special acknowledgment to Trustee Angela Saggese, as well as Superintendent of Facilities Services and Plant Khaled Elgharbawy and his team, who made this much-needed project happen. We deeply appreciate everyone's dedication and contribution to this initiative.

O.C.S.T.A. Catholic Trustees' Seminar

The Ontario Catholic School Trustees' Association has organized many fascinating sessions for the Catholic Trustees' Seminar happening on January 19 and 20, 2024. Sessions feature respected speakers on topics ranging from effective advocacy to Indigenous reconciliation to Artificial Intelligence in the classroom. I encourage any Trustee who has not signed up yet to consider attending. Trustees can contact Silvana Greco for more information.



York Catholic District School Board

Chair's Report

Memo To: Board of Trustees
From: Jennifer Wigston, OCSTA Regional Director
Date: December 19, 2023
Re: OCSTA Report to Board

2023 SHORT Video Contest for Catholic Education

OCSTA would like to thank all Catholic school students and staff who have participated in creating videos about this year's Catholic Education Week theme – We are Called to Love.

86 submissions were received and reviewed, and a short-list of 32 qualifying videos have been posted online. We encourage all Trustees, students, staff and families to vote for their favourite Catholic elementary and secondary school videos during the voting period which is now open and closes on Friday, December 22nd at midnight.

We hope viewing these engaging and faith-filled videos prepared by students in our Catholic schools about acts of kindness, Christian service and the "call to love" will bring much joy during this blessed season of Advent.

To vote, please follow the link below: <https://www.togetherinfaith.ca/video-contest-voting>

OCSTA Submissions

OCSTA has shared comprehensive submissions with appropriate government officials on the 2024/25 Grants for Student Needs (GSN), the 2024 Provincial Government Pre-Budget Consultation, and Accelerated Apprenticeship Pathway Consultation as well as responded to a number of regulations flowing from Bill 98.

The submissions can be found on the OCSTA website under the Advocacy tab.

2024 OCSTA Catholic Trustees Seminar, January 19 – 20, 2024

Friday will be an information packed day, with 3 group sessions in addition to the concurrent workshops.

- Keynote: Key Advocacy & Communication Roles of Catholic Trustees - Neil MacCarthy
- Plenary: Impact of Changing Demographics/New Data for Catholic School Boards - Jack Ammendolia
- Plenary: Artificial Intelligence - K-12 Implications - Tom D'Amico

One recent addition is the Ministry of Education Workshop for For Chairs and Vice-Chairs: "Managing conflict, promoting safety and supporting public participation at school board meetings" presented by Marion Thomson Howell.

This session for Chairs and Vice-Chairs at school boards will build on participants' skills in managing conflict that may arise at board meetings while respecting human rights, ensuring respectful public discourse and participation, and responding to any safety needs.

To build on this this theme, Atul Kapur will be providing a workshop for all Trustees on Key Practices for Effective School Board Meetings.

On Saturday morning, following our Eucharistic Celebration with Fr. Jim Mockler, Cadmus Delorme will be speaking on What We Inherited and the Roles We Shall Play Together to Ensure Truth and Reconciliation

Program and Registration Information can be found here:

<https://www.ocsta.on.ca/event-calendar/2024-catholic-trustees-seminar/>

On behalf of OCSTA, I would like to take a moment to express heartfelt gratitude to all Trustees at York Catholic for your tireless efforts and advocacy on behalf of publicly funded Catholic education, and to wish all the students, staff and families at the YCDSB a Merry Christmas with continued blessings through the New Year.



York Catholic District School Board

Director's Report

Memo To: Board of Trustees
From: Domenic Scuglia, Director of Education
Date: December 19, 2023
Re: **Director's Report**

As we immerse ourselves in the inspiring spirit of Advent, I express my deep gratitude to our entire YCDSB community. The remarkable kindness and charitable work of our schools and the Catholic Education Centre is truly inspiring. I'm immensely proud of the incredible examples of our YCDSB team living the Gospel teachings. This time of year reminds us of the profound beauty of togetherness, love and compassion. Just as Jesus urged his disciples to aid the homeless, hungry and afflicted, may our observance of the birth of Christ rejuvenate our faith and motivate us to persist in following Jesus's example by assisting those in our community who face hardship.

On behalf of myself and the Senior Team, may God bless you. We wish you a Merry Christmas filled with love, happiness and cherished moments with family, friends and loved ones.

Respectful Behaviour Toward Trustees

The Trustees of the York Catholic District School Board work incredibly hard in the best interests of the entire YCDSB community. Their vocation is often challenging, and their primary motivator is to help others.

For those reasons, it is very disappointing that a few people have resorted to behaviour that is not fit for York Catholic District School Board members. According to the YCDSB Code of Conduct, no one is to be disrespected, slandered or verbally abused – including Trustees. Such behaviour will not be tolerated.

Specifically on student transportation: Home-to-school transportation is provided to the York Catholic District School Board by Student Transportation Services of York Region, a consortium formed by the YCDSB and YRDSB. The consortium deals with the operational day-to-day issues such as late buses, driver issues, bus stop locations and changes to non-transportation Zones, all based on policies set by the Board of Trustees (10 member Board).

The Board of Trustees, as a group, makes decisions, and a single trustee has no decision-making powers. Any concerns, comments or questions need to be constructive and directed to the appropriate staff at the board, always in a professional, respectful and courteous manner. The trustees work to approve a strategic plan, set policy and allocate a budget. The rest of their job is governance.

Change in Snow Plow Operations

As a follow-up to the Monday, December 4, 2023, message to families regarding changed snow plow operations at elementary schools without portables, I want families to know that we take the safety and well-being of their children very seriously. All pathways and entrances to the school will be cleared of snow and ice, and principals will monitor the play areas for safety and determine if the yard is suitable for outdoor play. Other school boards across the province have not plowed paved playground areas for years, have not experienced any increase of student injuries and continue to have recess outside. We believe this change will reduce the YCDSB's deficit without affecting student safety and well-being. If you continue to have concerns after you have spoken with your school principal and still want to escalate your concern, please direct your question to your school superintendent. Thank you for your support and understanding.

Cardinal Cardinal CHS Supports Relay For Life

A huge thank you to everyone at Cardinal Carter Catholic High School who helped raise more than \$39,000 in 2023 for the Canadian Cancer Society through their Relay For Life event. When nearly 2-in-5 Canadians receive a cancer diagnosis in their lifetime, our support of cancer research could not be more needed.

YCDSB Website

The ongoing modernization of our Board website offers visitors a better online experience. This project helps us put our best foot forward when parents/guardians consider enrolling their children with the YCDSB. This update, and the many design enhancements across all our school sites, has been a significant investment of time and effort. Please explore our revamped website and uncover its upgraded design features. The website is continuously being updated with small tweaks that will make the website better and better in the weeks and months ahead. Thanks to Webmaster/Graphic Designer Youngsub Kang and the Information Systems department for their work on this critical project.

YCDSB Wow!

Who doesn't love a feel-good story? A new feature has been launched on our website: YCDSB WOW! It will be an ongoing way to spotlight uplifting stories celebrating the remarkable individuals in the YCDSB. So many great things happening in the YCDSB that we just have to share the news! We hope you will check it out.

Twitter Break

We are excited to share that a new "Twitter Break with Director Dom" will be released this week. It will examine the life-changing work happening at the Rose of Sharon in Newmarket and show the strong partnership that the YCDSB has with this remarkable organization that helps young mothers care for their children while they pursue their education.

Indigenous Winter Games

St. Joan of Arc Catholic High School is hosting the YCDSB's Inaugural Winter Indigenous Games. Grade 6 students from Saint Joan of Arc's eight elementary associate schools will participate in this dynamic, fun and educational experience on Wednesday, January 17, 2024, from 10:00 a.m. to 1:45 p.m.

The Winter Indigenous Games will showcase cultural and athletic activities designed to deepen the understanding and appreciation of Indigenous traditions. From special opening and closing ceremonies highlighting Indigenous cultures' richness to various traditional Indigenous winter games, students are in for an educational, insightful and engaging experience.

The games serve as a platform for Indigenous education, allowing students to learn and celebrate the rich heritage of the Indigenous communities in Canada. This fosters a sense of community among students while promoting physical activity and a healthy lifestyle in a fun and engaging environment.

Games will include:

- | | |
|--------------------|-----------------|
| Back Push | Snowshoe Relay |
| Leg Wrestle | Snow Snake |
| Rattler | Hoops and Darts |
| One Foot High Kick | Dance |
| Line Tag | |

School Visits

- December 2 - St. Maximillian Kolbe (First Lego League and First Tech Challenge)
- December 14 - Divine Mercy (25th Anniversary Celebration)
- December 20 - St. Padre Pio CES

Public Request to Make a Presentation or Present Petition

Alfredo P <ycdsb.forms@ycdsb.ca>

to board.delegations

Name	Alfredo P
Email Address	
Home Address	
Home Telephone	
Are you a York Catholic District School Board employee?	No
Is this request related to a Motion and/or decision of the Board?	Yes
Spokesperson 1 Name	Sarah P
Spokesperson 1 Address	
Spokesperson 2 Address	
3) Presentation/Petition Details	
Date of Board Meeting	Dec 19, 2023
Specific Statement of Issue We are requesting an exception to the transportation policy that will permit our child to access the Board provided bus and commute with their older sibling until June 2027 (the communicated end date of the service). This request is a result of the changes in boundaries of dual feeder elementary schools approved by the Board.	
Summary of key presentation points: 1. It is not reasonable for a parent to have one child board a school bus and their other smaller child take public transportation. - The school bus travel time is approximately 30mins door to door compared to 90mins via YRT 2. A students transition to high school is already an anxious period of time and the added stress of commuting on their own is only adding to the child's anxiety levels 3. Financial burden on families: - Not all families are able to adjust their work schedules to accommodate drop off/pick up of their children - The downturn in the economy which is expected to worsen for 2024 will only add to the financial burden that families are already facing 4. The length of time the school Board took to advise the parent community of the changes in high school boundaries simply was not enough (decision was made in Feb 2023 and parents were advised in October)	
If Applicable, your key recommendations/suggestions to address the problem/issue: We are recommending that the Board is compassionate and allow the younger siblings of current high school students that are using Board provided transportation to commute with their older sibling until June 2027 (the communicated end date of the service), this will allow for a smoother transition into high school and decrease the level of anxiety and uncertainty on the student.	
4) Electronic Presentation Details Written material in support of the presentation, including PowerPoint, shall be provided to Trustees by end of day Saturday (11:59pm) prior to the scheduled Board meeting. If supporting information is not submitted within the timeline, the delegation will be removed from the agenda and presented at a future Board meeting. Email Presentation to board.delegations@ycdsb.ca	
Is your presentation in an electronic format?	No
Acknowledgement	- I am aware that my delegation presentation will be livestreamed during the Board Meeting.
Form prepared by:	Alfredo P
Date	Dec 06, 2023

2023-2024 MYSP Reporting Template

Report #1 - December 19, 2023

OUR MISSION	
With Jesus Christ as our model, we provide all students with a Catholic education rooted in equity, well-being and learning.	
OUR VISION	
A recognized leader in Catholic education committed to inclusion, excellence and innovation that develops socially responsible global citizens.	
OUR VALUES	
Catholicity Equity, Diversity and Inclusion Excellence Fiscal Responsibility Integrity Respect	

Overall Performance Summary: Status of Goals

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	7	12	13	Monitor	➔

Catholic Faith - Strategic Commitment #1

Nurture faith formation and relationships with Christ.

Strategic Goals

Goal 1.1	Foster a culture that respects and honours the human dignity of all persons that is inspired by our relationship with Christ.
Goal 1.2	Embed and prioritize the <u>Ontario Catholic School Graduate</u> expectations into all curriculum areas.
Goal 1.3	Cultivate school environments focused on spiritual growth to support Catholic faith formation and deeper faith knowledge.

Performance Summary: Status of Goals

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	0	1	3	Monitor	➔

SMART Goal Status

SMART Goal	Current Status	Trend	Comment
At least 80% of Grade 8 students will report a satisfactory ('Agree' or 'Strongly Agree') result on the exit survey questions that assess the impact of their school and its programming on their experience at school by June 2024.	Monitoring	➔	<p>The exit survey will be completed in the Spring of 2024. The Religious Education, Family Life, Adult Faith, & Equity department will review and report the results of the Spring 2024 survey.</p> <p>In order to ensure the goal is on target the following are in action:</p> <ol style="list-style-type: none"> 1. Religious Education Department inservicing, consultation and support 2. Liturgical celebrations 3. Delivery of the Religious Education curriculum 4. Parish-home-school connection 5. Retreats
All liturgical resources will be updated and promoted on the YCDSB Religion and Family Life Google site, accessible to 100% of schools, by June 2024.	On Target	⬆	<p>Through System Memo, frequent and regular system-wide communication is shared to serve the dual purpose of promotion and to offer notification of resource updates.</p> <p>The YCDSB Religion and Family Life Google site continues to be updated with the most recent resources from numerous Catholic education agencies.</p>

SMART Goal	Current Status	Trend	Comment
All FDK-Grade 8 teachers will implement the Growing in Faith, Growing in Christ Religious Education Program for their students by June 2024.	On Target	↑	<p>The Religious Education department supports all staff in delivering the Religious Education curriculum through our foundational resource, <i>Growing in Faith Growing in Christ</i>, for all grades, with the focus on the FDK program, which is new as of Fall 2023.</p> <p>Inservices have been scheduled for 1 FDK teacher per school to attend four half-day sessions, two in December 2023 and two in January 2024.</p> <p>The most recently published FDK <i>Growing in Faith Growing in Christ</i> program has been distributed to all schools, one resource kit per FDK and FDK/Gr. 1 class.</p>
Before the end of June 2024, the Religious Education team will have made available a series of system-wide liturgical celebrations to foster fellowship and adult faith formation (Faith Day, Faith Ambassador Events, etc.) to 100% of schools.	On Target	↑	<p>Staff will continue to be encouraged to access the variety of resources available to them to support adult faith development. The Religious Education, Family Life, Adult Faith, and Equity department will support our faith leaders in facilitating events which will bring staff together in communion and fellowship:</p>

Equity and Inclusion - Strategic Commitment #2

Build and sustain an equitable, inclusive and accessible learning and working environment.

Strategic Goals

Goal 2.1	Recognize, value, integrate and celebrate the dignity and diversity of all students, staff, and Catholic school communities.
Goal 2.2	Identify and eliminate barriers to equity of access, opportunity and outcomes for all, as we acknowledge that we are all created in the image of God.
Goal 2.3	Actively promote, support and expect excellence for all students to achieve their God-given potential.

Performance Summary: Status of Goals

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	3	4	0	Monitor	➔

SMART Goal Status

SMART Goal	Current Status	Trend	Comment
Two system wide initiatives designed to allow the voices of a group of students and staff, historically underrepresented to be heard, will be developed and implemented by June 2024.	Monitoring	➔	Plans and programs in development include: <ul style="list-style-type: none"> • Black Leadership Conference for Secondary Black Association led by the Black Excellence Coaches • Inaugural York Catholic District School Board Indigenous Winter scheduled for January 17, 2024 • CBENY - meeting held Tuesday November 21, 2023 to focus on establishing additional employee resources groups for historically underrepresented staff.
A process for on-going data collection to inform responsive instruction and interventions will be established before June 2024 in order to align the appropriate resources and support.	Action Required	⬇	Census Steering Committee to take on the responsibility of developing the process.
The diversity of students, staff, parishes and Catholic school communities will be celebrated through bimonthly non-performative events or activities which alternate among each Family of Schools Area and the Catholic Education Centre by the end of June 2024.	Action required	⬇	Creation of website location, YCDSB WOW, to celebrate and recognize the excellent work at our schools. School Superintendents to focus upon this goal in communication with their family of school leaders.

SMART Goal	Current Status	Trend	Comment
The number of behavioural incident student reports will be reduced by 2% by June 2024.	Monitoring	➔	Ongoing meetings being held with key team members in order to determine the best way to collect the data year over year and how to extract the data in relation to census categories.
By June 2024 a 2% improved level of engagement and acceptance will be noted in the responses of students who within the Climate survey report that they: <ul style="list-style-type: none"> feel safe, accepted and welcomed. experience a sense of belonging and well-being perceive that school rules are applied fairly. 	Monitoring	➔	Work in progress: <ul style="list-style-type: none"> Continuation of the Gender, Sexuality and Catholic Education Committee Planned opportunities for 'Respecting Differences' groups to come together in a shared space Beginning stages of development of an Equity Advisory committee Sharing of census data with school leaders for targeted intervention with their school community Anti-Bully Awareness and Prevention Week resources shared with staff and community Continual engagement with the CRRP Tool kit
A more equitable allocation and distribution of resources that provide for the five schools that serve primarily low-income communities will be implemented by June 2024.	Action Required	⬇	Discussion started at various staff committee meetings: <ul style="list-style-type: none"> GSB Committee Equity Committee Tech Replacement Committee
By the end of June 2024, at least one system level initiative will have been developed and implemented that eliminates barriers to equity of access, opportunity and outcomes for all.	Monitoring	➔	Possible options: <ul style="list-style-type: none"> Black Leadership Conference for Secondary Black Association led by the Black Excellence Coaches Inaugural York Catholic District School Board Indigenous Winter scheduled for January 17, 2024.

Student Achievement - Strategic Commitment #3

Enrich and improve student learning so that excellence in achievement and engagement is possible for all.

Strategic Goals

Goal 3.1	Embed culturally responsive and relevant pedagogy (CRRP) for the improvement of literacy and numeracy skills and to promote evidence-based instructional practices.
Goal 3.2	Align program initiatives with the <u>global competencies</u> and future trends in education and the workforce.
Goal 3.3	Offer inclusive and specialized programs that address and engage all student learner profiles.

Performance Summary: Status of Goals

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	0	4	8	Monitor	➔

SMART Goal Status

SMART Goal	Current Status	Trend	Comment
The percentage of grade 3 students at or above the provincial standard (levels 3 and 4) in the EQAO assessment for writing will improve from 78% to 80%.	Monitoring	➔	The YCDSB had 79% of students meet the provincial standard in 2022; therefore, we are on target to achieve this goal. The Curriculum Department continues to provide new and innovative resources to the system to further enhance achievement in this area.
The percentage of secondary students successfully completing the Ontario Secondary School Literacy Test (OSSLT) will improve from 87% to 90%.	On Target	⬆	The YCDSB had 90% of students meet the provincial standard in 2022; we have achieved this goal.
The percentage of grade 6 students at or above the provincial standard (levels 3 and 4) in the EQAO assessment for math will improve from 55% to 60%.	Monitoring	➔	The YCDSB had 58% of students meet the provincial standard in 2022. Through the Board's recently developed and implemented Math Achievement Action Plan, we are on track to meet the goal within the next school year.

SMART Goal	Current Status	Trend	Comment
The percentage of elementary schools visiting and engaging in learning at the STREAM Centres of Excellence will be maintained at 100%.	On Target	↑	This goal is on track to be met by the end of January 2024 based upon pre-scheduled bookings.
Continue to maintain high levels of completion rates (90%) in all areas of Experiential Learning (i.e., Cooperative Education, Dual Credit Programs, Ontario Youth Apprenticeship Program, Schools Within a College, and Specialist High Skills Major).	On Target	↑	<p>Focus on Youth completion is at 96.6% (August, 2023) Dual Credit is at 93% (August, 2023)</p> <p>Completion data for students participating in programs below will be available at end of <i>each</i> semester respectively:</p> <ul style="list-style-type: none"> Cooperative Education, Dual Credit, Ontario Youth Apprenticeship Program, Schools Within a College; <p>Completion data for Specialist High Skills Major will be available at the end of each school year.</p>

SMART Goal	Current Status	Trend	Comment
The STAR Program, curriculum for students on alternative programs, will be available in every elementary school starting in 2023-2024.	On Target	↑	<p>The STAR program is in 81 out of 86 elementary schools and each school has at least one special education teacher trained to deliver the program.</p> <p>Schools that do not have the program are Blessed Chiara Badano, St. Anthony, St. Edward, St. Joseph Aurora, and St. John Bosco. At this time, these schools do not have students who require the program. The Student Services team will be able to provide the program and the training to these schools in the future if determined that there are students who would benefit.</p>
The STAR Program goals and expectations will be reflected in IEPs for students on alternative programs in the areas of Literacy and Numeracy in 60% of elementary schools or 52 schools out of 86 for 2023-2024.	Monitoring	→	<p>This semester training was provided to 94 teachers on tools that will be implemented to ensure that the STAR program goals are captured on the student IEPs. Completion of these goals on IEPs will be captured for the second semester.</p>

SMART Goal	Current Status	Trend	Comment
By June 2024, the frequency of training and follow-up for students with OT/PT issued SEA equipment, iPads and software will increase by at least 50% (from 2 OT visits to 4 OT visits) in order to ensure staff/student proficiency and use to access curriculum and/or alternative programming.	On Target	↑	An average of 2 visits per student from September - November 2023 with regards to training and follow-up of SEA equipment, iPads and software are taking place. Therefore, on target to achieve and/or surpass this goal area by June 2024.
By June 2024, increase the number of psychological assessments where social communication and restricted/repetitive behaviours are an area of query/concern by 50% to a total of 18.	On Target	↑	<p>As of December 1, 2023, we have received 17 referrals where Autism is a query.</p> <ul style="list-style-type: none"> 7 of these assessments are either in progress or have been completed, so we are on target to meet this goal.

Well-Being - Strategic Commitment #4

Promote and nurture the social-emotional, spiritual, and physical well-being of all members of the YCDSB.

Strategic Goals

Goal 4.1	Provide equitable access to evidence-based culturally-responsive services and resources for all.
Goal 4.2	Support ongoing individualized accommodations that support staff to perceive that their working conditions and environments are healthy, safe and inclusive.
Goal 4.3	Foster a culture of ongoing professional development to increase mental health literacy and enhance staff efficacy to improve employee engagement and support student well-being

Performance Summary: Status of Goals

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	4	3	2	Monitor	➔

SMART Goal Status

SMART Goal	Current Status	Trend	Comment
Using data collected from the Employee Engagement and Wellness surveys, the wellness program offerings and services offered to staff during the 2023-2024 school year will reflect their requests and needs.	Action Required	↓	The last employee engagement survey was completed in 2021. The action plan is to communicate in January 2024 and launch the survey in February 2024.
A further Employee Engagement Survey will be conducted during the 2023-24 school year with a 20% greater response rate.	Action Required	↓	The action plan is to communicate about the upcoming survey in January 2024 and launch the survey in February 2024.
During the 2023-24 school year the Employee Wellness Committee will review and revise the Terms of Reference to be more inclusive of representation from CEC and school-based staff.	Monitoring	→	The Board is on target to review and revise the Terms of Reference during the 2023-24 school year engaging in continued consultation with internal and external stakeholders to prepare for the committee meeting in February, 2024.
A formal Employee Recognition Program, inclusive of all staff and labour groups, will be developed and implemented during the 2023-24 school year.	Action Required	↓	Initial discussions have taken place and will next expand into discussions with our union/Association partners.

SMART Goal	Current Status	Trend	Comment
The Attendance Task Force will continue its work with recommendations provided to the senior team and Board of Trustees during the 2023-2024 school year.	On Target	↑	The ATF is on target to implement a strategic organizational plan during the 2023-24 school year to support staffs' reduction of absenteeism costs. The plan includes continued consultative meetings with key stakeholders to ensure the strategies are on target to achieve cost savings.
During the 2023-2024 school year at least 100 schools will have mental health ambassadors appointed and responsible for incorporating student and staff wellness into yearly planning.	Monitoring	→	Mental Health Ambassadors are in place at: <ul style="list-style-type: none"> • 76/86 elementary schools • 17/17 high schools
By the end of June 2024, there will be a 20 % Increase in the attendance at professional development opportunities for administrators, teachers and school staff to increase mental health literacy.	Monitoring	→	As of Dec 1, 2023, 400 administrators, teachers and school staff have completed professional development focused on mental health literacy. 89% of YCDSB educators completed the PA Day Mental Health Matters module.
100% of schools will embed one mental health activity per week into the regular school day during the 2023-2024 school year.	Action Required	↓	Schools have indicated that 65% embed a mental health activity per week in the regular school day. Ongoing interaction between School Superintendents and School leaders to occur to support the attainment of the goal.

York Catholic District School Board

REPORT NO. 2024:03

SPECIAL COMMITTEE OF THE WHOLE BOARD / PRIVATE SESSION

To: Regular Board Meeting

December 19, 2023

A private session of the Special Committee of the Whole was held on Friday, December 8, 2023 starting at 9:35 am.

PRESENT:

Members:	(In Person) (Virtual)	F. Alexander, E. Crowe, J. DiMeo, M. Iafrate, A. Saggese M. Barbieri, A. Grella, J. Wigston
Administration:	(In Person) (Virtual)	J. Sarna D. Scuglia
Legal Counsel:	Melissa Eldridge, Borden Ladner Gervais LLP (Virtual) (Disconnected at 10:01 am)	
Absent with Notice:	C. Cotton	
Approved Absence:	T. McNicol	
Recording Officer:	S. Greco (In Person)	
Presiding:	E. Crowe, Chair of the Board	

ACTION ITEMS:

DECLASSIFIED (Action Items for Approval): NIL

CLASSIFIED: NIL

Adjournment: 10:27 am

E. Crowe, Chair of the Board

York Catholic District School Board

REPORT NO. 2024:01 of the TRANSPORTATION COMMITTEE

To: Board of Trustees

December 19, 2023

A Transportation Committee Meeting was held at the Catholic Education Centre, 320 Bloomington Road West, Aurora, Ontario, on Thursday, November 30, 2023.

PRESENT:

Trustee Committee Members:	In Person:	E. Crowe, M. Iafrate, A. Saggese
Other Trustees:	Virtual:	F. Alexander
Absent with Notice:	N/A	
Administration:	In Person:	D. Scuglia, J. Sarna, T. Pechkovsky, K. Scanlon, N. Smith
	Virtual:	J. Chiutsi, K. Elgharbawy, T. Laliberte, L. Paonessa, L. Sawicky
Recording:	S. Greco (In Person)	
Presiding:	M. Iafrate, Committee Chair	

Election of Officers 2023-2024

Chair: Maria Iafrate
Vice-Chair: Angela Saggese

1. ACTION ITEM(S):

TERMS OF REFERENCE

THAT the 2024 Terms of Reference for the Transportation Review Committee be approved.

2. BUSINESS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING: Nil

3. PRESENTATION ITEM(S):

Delegations:

- Transportation for Holy Cross CA – T. Monaco
- Policy 203 Student Transportation Services – M. Vitale
- Lack of School Bus Transportation for French Immersion High School Students – J. Pighin
- Transportation to St. Maximilian Kolbe CHS from Notre Dame CES – A. Giovinazzo-Groff.
E. Warren
- Policy 203 Student Transportation Services – S. Okayeva

4. DISCUSSION/INFORMATION ITEM(S)

The Committee processed the following:

- a) Policy 203 Student Transportation Services – Policy Review
- b) Transportation Services Notices Provided to Families Fall 2023

5. ADJOURNMENT: 8:02 p.m.

Maria Iafrate, Committee Chair

YORK CATHOLIC DISTRICT SCHOOL BOARD
**TRANSPORTATION REVIEW COMMITTEE
AD HOC COMMITTEE OF THE BOARD**

TERMS OF REFERENCE

November 2023

The Transportation Review Committee will support the York Catholic District School Board's Mission, Vision, Core Values and Strategic Commitments and good Governance as outlined within these Terms of Reference.

1. Purpose/Mandate:

- 1.1 To review the existing policies governing transportation services provided to YCDSB students.
- 1.2 To identify opportunities for revisions and enhancements to policies so that service is in line with existing Ministry of Education funding.
- 1.3 To identify funding inequities.
- 1.4 To provide recommendations to the Board of Trustees
- 1.5 To receive delegations from the public on transportation matters as they relate to Policy 203 Student Transportation Services. (input to specific parameters, requested changes, requested additions.)

2. Expected Outcome of the Committee's Work:

- 2.1 To ensure that the Board is governed by effective, concise and relevant policies.
- 2.2 Propose policy amendments to the Policy Committee

3. Transportation Review Committee Membership:

- 3.1 Three Trustees (To be determined by the Chair of the Board)

4. Staff Resources:

- 4.1 Coordinating Manager of Planning & Operations (Resource)
- 4.2 Manager Student Transportation Services
- 4.3 Director of Education
- 4.4 Associate Director, Strategic Leadership
- 4.5 Superintendent of Education (as assigned by the Director of Education)
- 4.6 Superintendent of Education: Exceptional Learners
- 4.7 Chief Financial Officer & Treasurer of the Board (as required)

5. Meeting Schedule and Time:

- 5.1 The Transportation Review Committee will meet 2-3 times this year and/or on a as needed basis during the business day.
 - 5.1.1 Evening meeting may be scheduled where a delegation has been assigned by the Executive Committee.

6. Delegations to the Committee:

- 6.1 Individuals wishing to make a delegation to the board will be required to submit a delegation request form to Executive Committee for approval as per Board Policy 106-.
- 6.2 Delegations should reference the specific section of policy they are providing comments on, requesting be changed, or new items they are requesting be created.

Trustee Membership: E Crowe M. Iafrate A. Saggese Approved Date: November 30, 2023
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York Catholic District School Board
REPORT NO. 2024:01
STUDENT SUCCESS & PATHWAYS COMMITTEE

To: Regular Board Meeting

December 19, 2023

A meeting of the Student Success & Pathways Committee was held at the Catholic Education Centre on Monday, December 4, 2023, at 6:30 pm.

PRESENT:

Trustee Committee Members: F. Alexander, M. Barbieri, A. Saggese, J. Wigston

Other Trustees: E. Crowe, A. Grella, M. Iafrate

Absent with Notice: J. DiMeo

Administration: A. Arcadi, J. Sarna, D. Scuglia, A. Battick

Staff: A. Carone, T. Giovinazzo, P. Palma, C. Reda, A. Pasquini

Recording: L. Coquim

Presiding: A. Saggese, Committee Chair

Election of Officers 2023 - 2024

Chair: A. Saggese

Vice Chair: M. Barbieri

1. ACTION ITEM(S):

TERMS OF REFERENCE

THAT the Board approve the 2024 Terms of Reference for the Student Success & Pathways Committee.

2. DISCUSSION / INFORMATION ITEMS:

- A. FSL Updates
- B. Tech-Enabled Learning Updates
- C. Continuing Education Updates

3. FUTURE MEETING DATE: February 5, 2024

4. ADJOURNMENT: 7:57 pm

A. Saggese, Committee Chair

YORK CATHOLIC DISTRICT SCHOOL BOARD
STUDENT SUCCESS & PATHWAYS
(STANDING COMMITTEE OF THE BOARD)

TERMS OF REFERENCE

2024

The Student Success & Pathways Committee will support the York Catholic District School Board's Mission, Vision, Core Values and Strategic Commitments and good Governance as outlined within these Terms of Reference.

1. Purpose/Mandate:

- 1.1. To receive staff presentations on the Board Improvement Learning Cycle for Student Achievement and Well-Being (BILC-SAW) and review its alignment with the YCDSB Strategic Plan.
- 1.2. To review programs and initiatives that promote student achievement, student engagement, mental health and well-being and align with the BILC-SAW.
- 1.3. To receive staff presentations and demonstrations regarding technology-enhanced learning opportunities for students.
- 1.4. To report student achievement on the province-wide assessments of reading, writing and math skills at key stages of students' elementary and secondary school education.
- 1.5. To receive staff presentations on the implementation and assessment of various academic programs, both elementary and secondary, within the board.
- 1.6. To make recommendations to the board regarding the establishment/expansion/relocation of focus/specialized programs, in the curriculum and special education departments.
- 1.7. To receive staff presentations on Special Education issues and initiatives.
- 1.8. To receive staff presentations on professional learning initiatives i.e. PA Days.
- 1.9. To receive staff presentations that help students transition to high school.
- 1.10. To develop strategies to help attract/retain Catholic students.

2. Expected Outcome of the Committee's Work:

- 2.1 To ensure continuous improvement of student achievement and well-being.

3. Committee Membership:

- 3.1 The Student Success & Pathways Committee will be comprised of five Trustees.

4. Resource Personnel:

- 4.1 Director of Education
- 4.2 Associate Director
- 4.3 Superintendent of Curriculum & Assessment
- 4.4 Superintendent of Exceptional Learners
- 4.5 Chief Information Officer
- 4.6 Principal of Student Success
- 4.7 Coordinator: Elementary Programs
- 4.8 Coordinator: Secondary Programs
- 4.9 Research Officer, Instructional Services
- 4.10 Superintendents of Education: School Leadership
- 4.11 Coordinating Manager, Budget & Audit Services
- 4.12 Administrative Assistant, Director's Office

As agenda requires: Curriculum, Planning, Plant, and Transportation Department Staff

Trustee Membership:

F. Alexander
M. Barbieri
J. DiMeo
A. Grella
A. Saggese

December 4, 2023

5. Meeting Schedule and Time:

- 5.1 The Student Success & Pathways Committee will meet at least three times per year or as needed.

YORK CATHOLIC DISTRICT SCHOOL BOARD
SPECIAL EDUCATION ADVISORY COMMITTEE
REPORT NO. 2024:02

To: Regular Board Meeting

December 19, 2023

A meeting of the Special Education Advisory Committee was held on **December 11, 2023** in a hybrid format in person at the CEC, 320 Bloomington Rd. W and virtually over Google meet.

PRESENT:

Committee Members:	N. Byrne, A. Connolly*, J. Gamboa*, A. Grella, R. Liscio*, N. Welch, J. Wigston, M. Xue, Y. Zhou
Association Representatives:	M. Marcello*
Administration:	A. Cabraja, D. Candido, L. Lausic, E. Strano
Regrets:	S. Gatti, N. Lai, D. Legris, J. Man
Recording	C. Mong
Guests:	P. Evanoff, <i>Core Resource Teacher, YCDSB</i> L. Taylor, <i>Elementary Special Education Consultant, YCDSB</i>

**Denotes Virtual attendance*

1. ACTION ITEM(S): NIL

2. CORRESPONDENCE: NIL

3. PRESENTATIONS/DISCUSSIONS/INFORMATION:

- PPM 140 Sustainability update
- Student Services Department updates

4. ASSOCIATION REPORTS: NIL

5. ITEMS FOR FUTURE AGENDA:

- Brew Crew
- Rare Disease Day
- PEP Presentation
- Vince's Supermarket

6. NEXT MEETING: January 15, 2024

A. GRELLA, CHAIR, SEAC

York Catholic District School Board

REPORT NO. 2024:01

EXECUTIVE COMMITTEE

To: Regular Board Meeting

December 19, 2023

A meeting of the Executive Committee was held on Tuesday, December 12, 2023 at 3:00 pm.

PRESENT:

Committee Members: E. Crowe, M. Iafrate, A. Saggese

Other Trustees: F. Alexander, M. Barbieri (Virtual), A. Grella (Virtual)

Administration: D. Scuglia, J. Sarna, K. Elgharbawy, T. Pechkovsky

Absent with Notice: N/A

Recording: S. Greco

Presiding: E. Crowe, Chair of the Board

ACTION ITEMS:

2024 TERMS OF REFERENCE

THAT the 2024 Terms of Reference for the Executive Committee be approved.

DISCUSSION/INFORMATION ITEMS

- a) Delegation Requests
- b) Recognitions/Outside Presentations
- c) Notices of Motion
- d) Draft Agendas
- e) Future Board Meeting / Items Requests
- f) Future Executive Meeting Items
- g) Chairs Items
- h) Trustee Requests

Adjournment: 3:58 pm

E. Crowe, Chair of the Board

EXECUTIVE COMMITTEE TERMS OF REFERENCE 2024

The Executive Committee meets to review and set Board Meeting Agendas. The Executive Committee does not approve items and/or bind the Board. All items requiring Board approval shall be brought to the Board as a whole for approval.

1. Purpose/Mandate:

- 1.1 To prioritize agenda items and set the Board agenda accordingly.
- 1.2 To set the annual calendar of Meetings.
- 1.3 To review notices of motion received subsequent to the last Regular Board Meeting and determine appropriate action or disposition.
- 1.4 To designate matters if/as appropriate to committees and/or Board or to staff through the Director of Education and to report such designation in the minutes.
- 1.5 To follow the Board mandated procedure of referring matters of litigation to a meeting of the full Board. When time constraints are an issue, the committee may direct administration to obtain a prior legal opinion (to be presented with the legal matter) and/or request the presence of a legal representative at the upcoming Board meeting. Board members will be notified of such action.
- 1.6 To act as directed by Board Policy with regards to attendance of trustees at conferences;
- 1.7 To recommend and/or plan initiatives which promote the understanding and practice of our Catholic Faith among trustees and staff.
- 1.8 To organize trustee workshops/retreats.
- 1.9 To recommend and/or provide opportunities for professional development for Trustees.

2. Committee Membership:

- 2.1 Chair
- 2.2 Vice-Chair
- 2.3 Trustees (1)

2024 Trustee Membership:
E. Crowe, Chair
M. Iafrate, Vice-Chair
A. Saggese, Trustee

3. Resource Personnel:

- 3.1 Director of Education
- 3.2 Associate Director
- 3.3 Chief Financial Officer and Treasurer of the Board (*as needed*)
- 3.4 Administrative Assistant – Director’s Office
- 3.5 Manager, Communications and Marketing (*as needed*)

**Last Revision/Approval
Date: December 12, 2023**

4. Meeting Schedule:

- 4.1 The Executive Committee will meet prior to each Regular Board Meeting.

5. Quorum:

- 5.1 Subject to the provisions of the Municipal Conflict of Interest Act two (2) Trustees shall constitute a quorum.

York Catholic District School Board

REPORT NO. 2024:01

AD-HOC INTERNATIONAL LANGUAGE EXTENDED DAY COMMITTEE

To: Regular Board Meeting

December 19, 2023

A meeting of the Ad-Hoc International Language Extended Day Committee was held on Tuesday, December 13, 2023 starting at 5:00 pm.

PRESENT:

Trustee Committee Members: J. DiMeo (Virtual), M. Iafrate, A. Saggese

Other Trustees: F. Alexander

Absent with Notice: N/A

Administration: D. Scuglia, A. Arcadi, C. deHaas, C. McNeil, K. Scanlon,
C. Tupchong (Virtual)

Recording: S. Greco

Presiding: A. Saggese, Committee Chair

1. ACTION ITEM(S): NIL

2. DISCUSSION / INFORMATION ITEMS:

a) Program Delivery Options

3. FUTURE MEETING DATE: January 2024

4. ADJOURNMENT: 5:44 pm

A. Saggese, Committee Chair



York Catholic District School Board

Catholic Education Centre, 320 Bloomington Road West, Aurora, Ontario L4G 0M1
Tel: 905-713-1211, 416-221-5051, 1-800-363-2711, Voice Mail Box: 17133
Fax: 905-713-1272 • www.ycdsb.ca

November 22, 2022
Resubmitted and Revised January 23, 2023

Revised February 21, 2023 (Executive Meeting)



NOTICE OF MOTION

Create Equity at the Start of Every School Year Within the York Catholic District School Board

Moving Towards Equity Within the York Catholic District School Board

- Whereas** There are socio-economic differences within York Region;
- Whereas** These differences can create severe inequities between students within the York Catholic District School Board (YCDSB);
- Whereas** These inequities can place many students at an academic disadvantage;
- Whereas** We are directed by our Vision, Mission and Values to address such inequities;
- Whereas** Although there are many forms of inequities created by socio-economic differences, the Board cannot feasibly address them all at the same time;
- Whereas** Students are more likely to achieve academic success when they share an equitable access to educational tools, equipment and resources.

LET IT BE RESOLVED

THAT the Board begin the process of “Moving Towards Equity” within the YCDSB by focusing first upon learning tools and technological supports to education during the development of the 2023-2024 budget.

THAT Senior Staff initiate and oversee a process to:

- **IDENTIFY** – essential learning tools required by our schools to effectively deliver the elementary curriculum and facilitate student achievement;
- **GATHER** – data from all elementary schools concerning their current inventories of such tools (reflected on a per pupil basis);
- **PRESENT** – a report to the Board as part of the 2023 Budget process to highlight this data and make recommendations for priority resource allocation that will support our movement towards equity in all schools.

THAT the Director of Education ensure that goals/actions/targets for “Moving Towards Equity” are highlighted in each year of the Board’s Multi-Year Strategic Plan.

Respectfully submitted,

Frank Alexander
Trustee
Markham: Area 2: Wards 4, 5, 7, 8

Reference No. 2023:02:1122:FA

**Frank S.D. Alexander, Trustee – Markham Area 2: Wards 4,5,7 & 8
(Milliken/Markham/Unionville)
frank.alexander@ycdsb.ca • Home: 905-479-8285**



York Catholic District School Board

Catholic Education Centre, 320 Bloomington Road West, Aurora, Ontario L4G 0M1
Tel: 905-713-1211, 416-221-5051, 1-800-363-2711, Voice Mail Box: 17133
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November 28, 2023



ACTION PLAN TO COMBAT ANTI-BLACK RACISM AT YORK CATHOLIC DISTRICT SCHOOL BOARD

- Whereas** Director Scuglia invited members of the Black community on November 23, 2023 to provide input into the results from a Survey on Black experience at York Catholic District School Board (YCDSB);
- Whereas** the Black community leaders expressed extreme disappointment that two years after receiving the survey results the Director and the School Board have taken no action on the results;
- Whereas** this delay has exacerbated the suffering of Black youth at YCDSB;
- Whereas** the community recommended that the Board show its commitment to Anti-Black Racism by setting aside a proper budget to ensure success of the Plan;
- Whereas** Director Scuglia asked for and received input from the Black Community on what will combat Anti-Black Racism;
- Whereas** failure to act on these recommendations will demonstrate a lack of commitment by YCDSB to combat Anti-Black Racism;
- Whereas** such inaction will cause further reputational damage to YCDSB within the Black community.

LET IT BE RESOLVED:

THAT no later than March 31, 2024, Director Scuglia presents the following to the Board of Trustees for approval:

- a) A comprehensive Action Plan that details:
 - The specific actions to be undertaken to combat Anti-Black Racism at York Catholic District School Board.
 - The expected results from those actions.
 - The measures of success.
 - The timeframe within which those results are to be achieved.
 - The internal operational structure that will be put in place to ensure that gains made are not lost;
 - Monthly reporting to the Board of Trustees on the progress of the Plan.
- b) A proper budget to ensure success of the Action Plan.

Respectfully submitted,

Frank Alexander
Trustee
Markham: Area 2: Wards 4, 5, 7, 8

Reference No. 2024:08:1128:FA

Frank S.D. Alexander, Trustee – Markham Area 2: Wards 4,5,7 & 8 (Milliken/Markham/Unionville)
frank.alexander@ycdsb.ca • Home: 905-479-8285



York Catholic District School Board

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Fax: 905-713-1272 • www.ycdsb.ca

NOTICE OF MOTION

December 5, 2023

Bussing for Siblings

- Whereas** students enrolled in the York Catholic District School Board (YCDSB) Catholic Secondary High schools impacted by the elimination of bussing for dual feeders, as of September 30, 2024 in grades 10, 11 or 12, will receive transportation ending June 30, 2027;
- Whereas** as of September 2024, students entering grade 9 to any of the Catholic High Schools impacted by the elimination of dual feeders, shall have to attend on a TCH19 (out of boundary) and as such are no longer eligible for bussing;
- Whereas** family is at the core of Catholic values. At the YCDSB, we understand that school communities can only be strengthened by the assistance of parishes and families. Wherever possible, the YCDSB strives to be the best place for every student to learn, grow and feel safe in all aspects of their life.

LET IT BE RESOLVED

THAT any grade 8 enrolled in a YCDSB elementary school this year who is wishing to attend a YCDSB high school impacted by the removal of dual feeder transportation, and who currently has an older sibling in that school, will be granted an exception to *Policy 226B Admission to Secondary Schools* as follows:

- The TCH19 for the younger sibling will be automatically approved by the Superintendent;
- The younger sibling will be granted transportation.

THAT the above noted transportation exception to policy is only in place for any Grade 8 student, enrolled in a YCDSB elementary school this year who is wishing to attend a YCDSB high school impacted by the removal of dual feeder transportation, and who has an older sibling in that school as of October 30, 2024, will be provided transportation to that high school until June 2027.

Respectfully submitted,

Angela Saggese
Trustee
Vaughan (Area 1, Ward 1) Maple/Kleinburg

Reference No. 2024:09:1205:AS



York Catholic District School Board

Catholic Education Centre, 320 Bloomington Road West, Aurora, Ontario L4G 0M1
Tel: 905-713-1211, 416-221-5051, 1-800-363-2711
Fax: 905-713-1272 • www.ycdsb.ca

NOTICE OF MOTION

~~December 5, 2023~~ Revised December 19, 2023

PHYSICAL HAZARD OR BARRIER

- Whereas** according to *Policy 203 Student Transportation Services* (STS) Parameter 3.10 Walking distances are measured by STS using the most direct walking route (which may include approved walkways) from the edge of a student's residence to the closest collector point;
- Whereas** according to *Policy 203 Student Transportation Services* Parameter 3.10 1.1, a physical hazard, or barrier associated with the collector point, and/or pedestrian route to the collector point, rural routes;
- Whereas** hazard walking conditions that may pose safety risks if students were to walk from home to school. These conditions include, but are not limited to the following:
- Multi-lane roads with higher speed limits and higher volumes of traffic;
 - Infrastructure and physical characteristics (e.g. without sidewalks and/or controlled);
 - Crossings (e.g., stop sign, traffic light, crosswalk, crossing guard, body of water);
 - Railway crossings (e.g., not signaled);
 - Other safety factors identified by authorities such as law enforcement authorities. The application of hazard conditions may reflect the age of students. Specific thresholds on what constitutes a hazard condition may vary based on local geography and circumstances;
- Whereas** families living in and around Keele St. and Teston Rd, within the subdivision of St. Raphael CES have identified hazards walking to their local Catholic High school. There are no sidewalks along Keele St. and/or Teston Rd;
- Whereas** families living in and around Keele St. and Teston Rd. within the subdivision of St. Raphael CES, have identified hazards crossing Keele St. which is a multi-lane road with higher speed limits and higher volumes of traffic to walk to St Joan of Arc;
- Whereas** *Policy 203 Student Transportation* is under review and a number of policy parameters impacting secondary school transportation are being considered for amendments (review of the 3.2, review of the collector point distance, review of transit served, etc).

LET IT BE RESOLVED

The York Catholic District School Board will provide a yellow school bus for students living in the St. Raphael the Archangel CES community who want to attend St. Joan of Arc CHS until the YRT creates a bus special for the community and/or the City completes the construction of sidewalks along Keele St. and Teston Rd.

Respectfully submitted,

Angela Saggese
Trustee
Vaughan (Area 1, Ward 1) Maple/Kleinburg

Reference No. 2024:10:1205:AS

Director's Annual Report

2022-2023 School Year





Ministry of Education Requirements

The Education Act requires the Director of Education to report annually on the Board's progress made towards MYSP goals in the previous school year.

In particular, how we are:

- ✓ Delivering a quality curriculum that is infused with Gospel Values and Catholic Virtues
- ✓ Improved fundamental curriculum skills, creating equitable schools and innovative classrooms
- ✓ Built safe and inclusive school climates by engaging and responding to students, parents and community partners to identify and remove barriers
- ✓ Supported the achievement and well-being of First Nations, Metis and Inuit learners and all other marginalized groups
- ✓ Used resources responsibly and engaging communities in meaningful ways

Living Our Faith

- Raised \$139,120 for ShareLife, and St. Robert CHS was the top contributing school in the entire Archdiocese of Toronto
- Received the Terry Fox Foundation's milestone plaque for raising \$4.5 million for cancer research
- Dushani Selvakumar of Father Michael McGivney CA won the Catholic Teacher of the Year Award from the Catholic Teachers' Guild
- Marikit, a student at St. Jerome CES, created artwork that was featured on ShareLife posters throughout the Archdiocese
- Bishop John Boissonneau celebrated our second annual Lenten Mass of Reconciliation and Renewal





Continuous Improvement of Student Achievement

- Received the AP District Honour Roll Award
- Cynthia Bettio won the Governor General's History Award for Excellence in Teaching
- 2,600 elementary and 11,500 secondary students took part in summer Continuing Education programs
- The Pathways to EmployABILITY Program provided work placements for 48 secondary students with learning exceptionalities
- Over 3,000 kindergarten students received oral language and literacy support through the "Storytime" program





Engaging Our Community

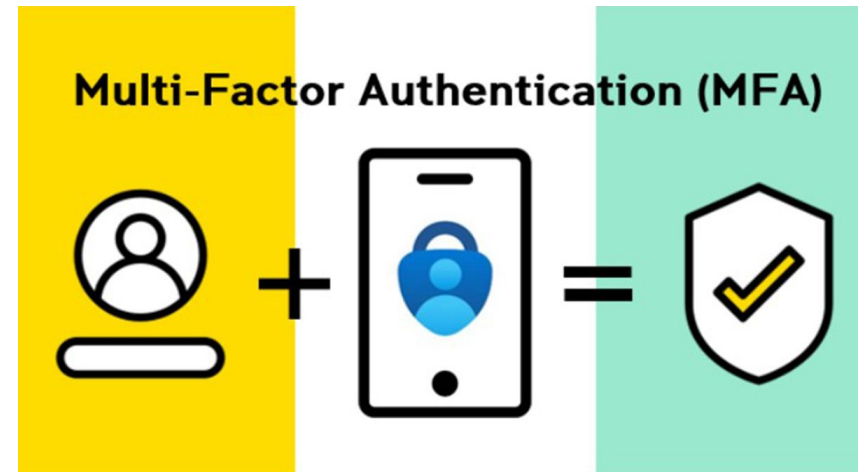
- Launched an Instagram and a LinkedIn account
- Redesigned WWW.YCDSB.CA
- Conducted robust budget and MYSP consultations
- Created a new kindergarten registrations videos
- Hosted the “Our Voice” and “Changemakers” conferences, and students participated in the “Reconcili-ACTION” trip





Effective Use of Our Resources

- Created an absentee taskforce
- A portion of St. Rene Goupil-St. Luke CES was repurposed into a childcare facility
- A port-a-pack was relocated from St. Agnes of Assisi CES to Pope Francis CES
- Implemented new cyber-security measures, including a new two-factor authentication system for staff
- Updated the Community Use of Schools procedure to increase revenues and access



New MYSP for 2023-2028

- Created with the support of our community.
- It will guide the Board from 2023-2028
- Clearly defines our Mission, Vision, Values and Strategic Commitments
- Sets priorities that will ensure YCDSB remains one of the top-performing school boards in Ontario

Mission

With Jesus Christ as our model, we provide all students with a Catholic education rooted in equity, well-being and learning.

Vision

A recognized leader in Catholic education committed to inclusion, excellence and innovation that develops socially responsible global citizens.



Values

Catholicity



Fiscal Responsibility

Equity, Diversity & Inclusion

Integrity

Respect

Excellence



Strategic Commitments

Catholic Faith
Equity and Inclusion
Student Achievement
Well-Being



YCDSB
2028

YORK CATHOLIC DISTRICT SCHOOL BOARD

REPORT TO: Board of Trustees

FROM: Administration

DATE: December 19, 2023

RE: Stouffville Multi-Use Project Update.

EXECUTIVE SUMMARY

This report aims to provide the Board of Trustees with an update on the progress of the Stouffville Multi-Use Project.

PROJECT UPDATE

As of December 13, 2023, construction by the Contractor is ongoing with notable progress in various areas:

1. Touch-up painting for walls and doors on the 2nd and 3rd floors in Section C is ongoing.
2. Millwork installation is underway, primarily in Parts A and B, and the childcare area.
3. In the gym area, work has commenced, and equipment for flooring installation is being received.
4. Communication work is ongoing, including the PA system and security system installations.
5. Wooden doors are being installed, and interior aluminum glazed screens have been completed.
6. Door hardware installation is currently underway.
7. Ceiling tile installation in the corridors and classrooms on the 2nd and 3rd floors in Parts B and C is in progress.
8. Childcare flooring installation is ongoing.
9. Stainless handrails for the staircase are being installed.
10. BAS, light fixtures, and ADO lighting are undergoing continued testing.
11. Fire alarm verification is ongoing.
12. Washroom fixture installation is fully completed.
13. The workforce has been increased to resolve outstanding issues with ceiling installations.
14. Metal siding cladding around the North elevation is in progress.
15. The installation of sub-framing for metal cladding at north elevation walls and soffits is complete.
16. Concrete pads for the chiller and emergency generator have been fixed.

17. All exterior building signage is complete.
18. The exterior masonry veneer is nearly complete, awaiting some control joint caulking.
19. Window testing is in progress, with the exception of the curtain wall.
20. Concrete curbs and colored flooring for the sidewalk are finished.
21. Asphalt topcoat work is complete, except for the area around the basketball court.
22. Parking lines have been painted.
23. Installation of fence posts is nearly complete, and work on the chain-link fabric is ongoing. Raised pedestrian crosswalk elements are also being installed.
24. Landscaping efforts around the school are ongoing.
25. Work continues on the installation of CCTV, as well as exterior light standards and bases.
26. Grading of the southeast play area for the elementary school is underway.
27. Installation of signage and bicycle parking racks is progressing.

Mechanical Testing and Fire Alarm Identification:

The heating system installation is progressing smoothly. Other tasks, including flashing, electrical systems, and the installation of the fire alarm and BAS systems, are ongoing.

Construction Schedule Update and commitment

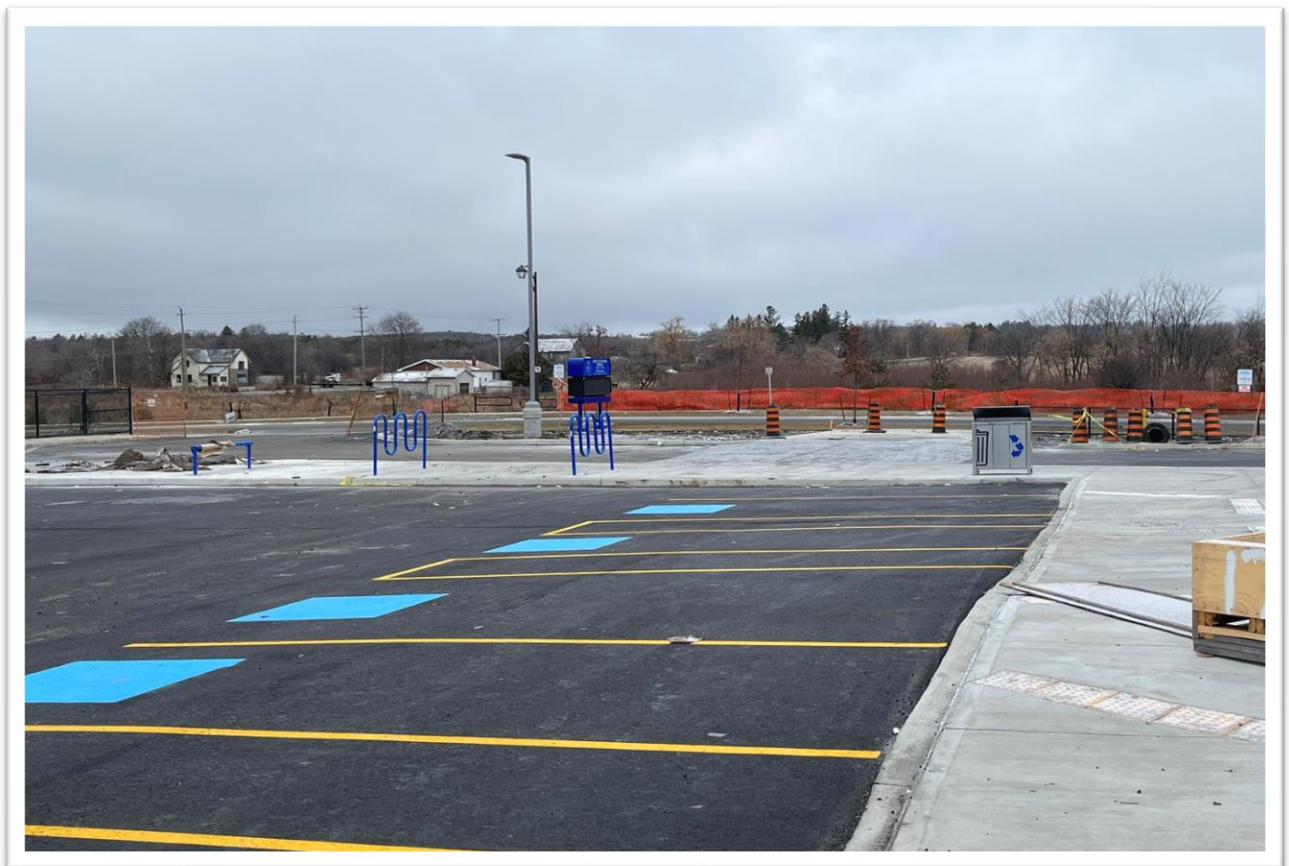
The latest submitted schedule indicates that substantial completion of the work is set for February 2, 2024. However, we have held multiple meetings with the Contractor to discuss the completion of the project. The work progress shows the possibility of maintaining this schedule, and the Contractor has agreed to allow furniture delivery and the cleaning team to begin their work.

We have requested that the Contractor submit revised progress reports, including a weekly schedule. Additionally, we plan to hold weekly meetings to closely monitor the progress. Payments will be made based on the achieved progress milestones.

Resident Engineer's Work Progress

The Resident Engineer monitors daily construction activities to ensure they adhere to contract specifications and provides daily and weekly progress reports. This vigilance is especially crucial at this stage of the project to ensure swift completion while maintaining high-quality standards.

Prepared Submitted By: Khaled Elgharbawy, Superintendent of Facilities Services and Plant
Endorsed By: Domenic Scuglia, Director of Education



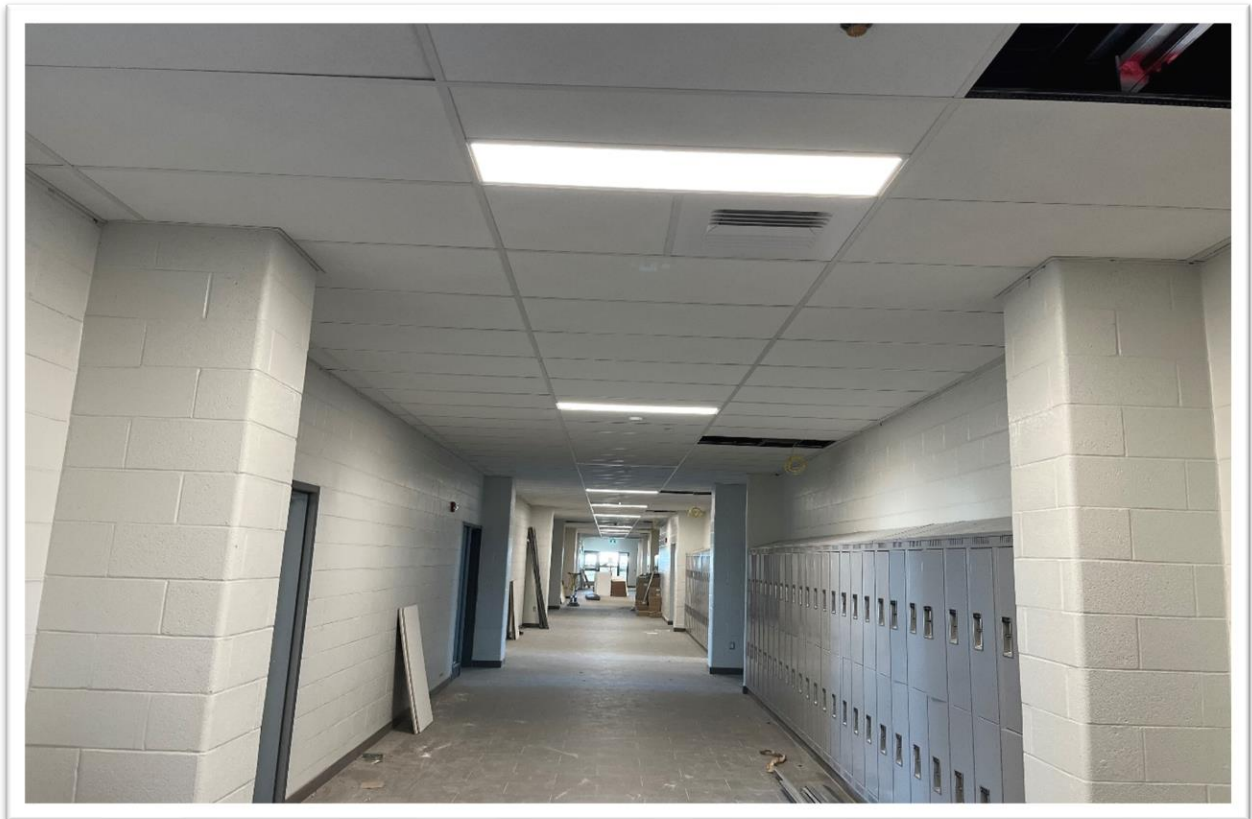
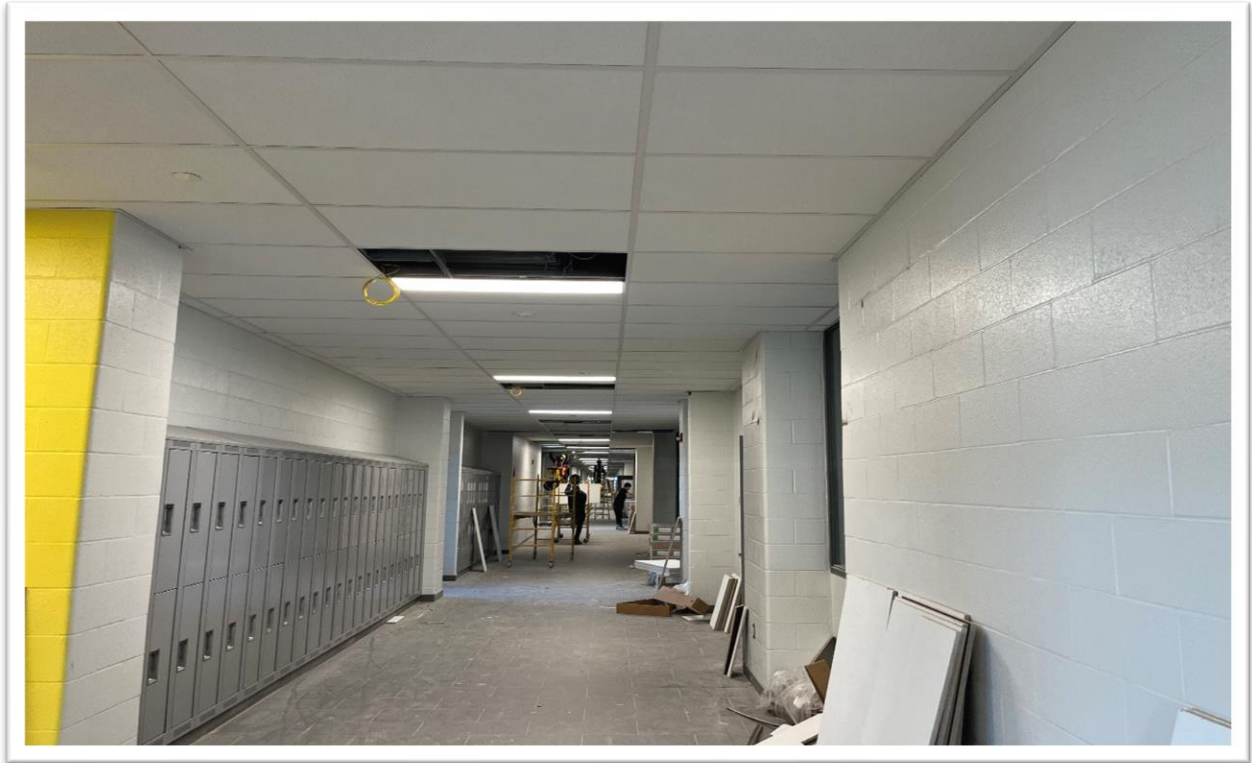
Sidewalk installation and bicycle parking racks are in progress.



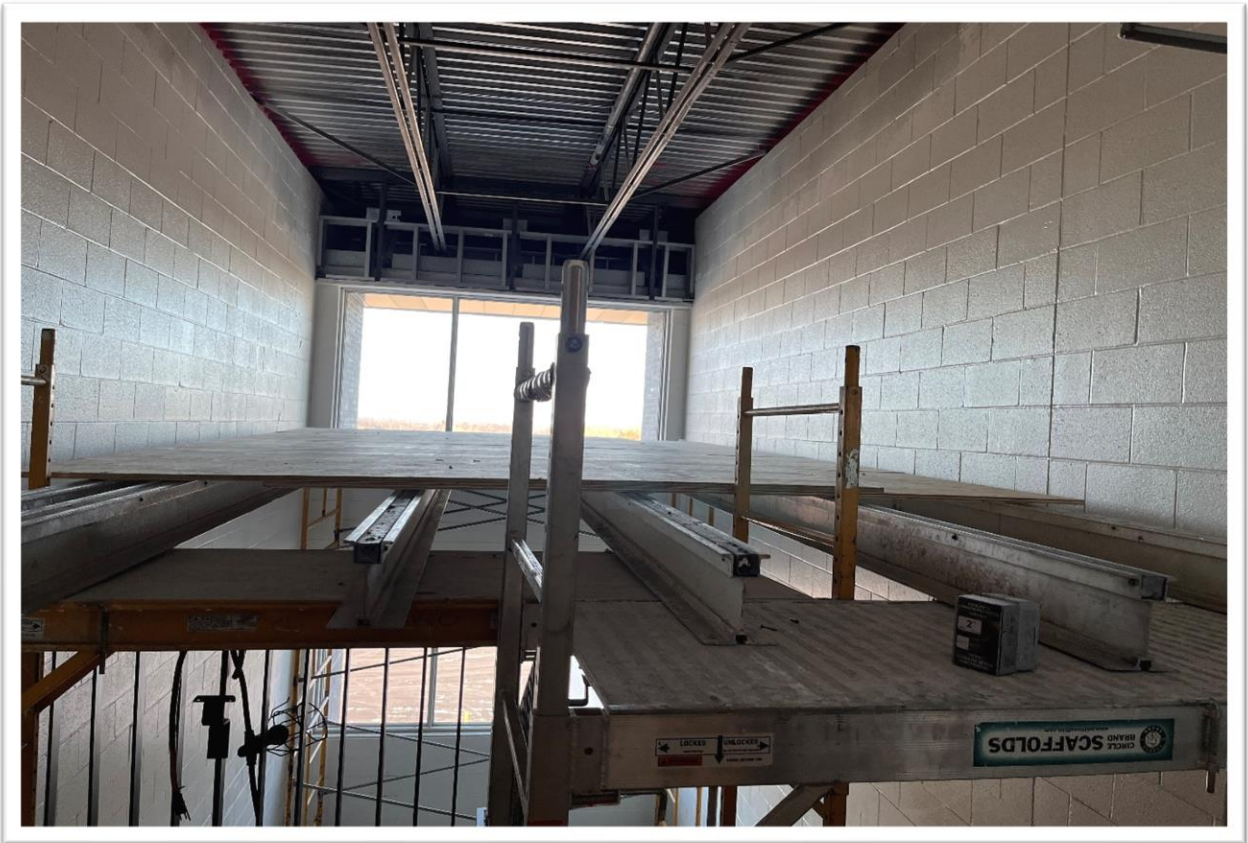
Gym equipment and flooring installation are progress



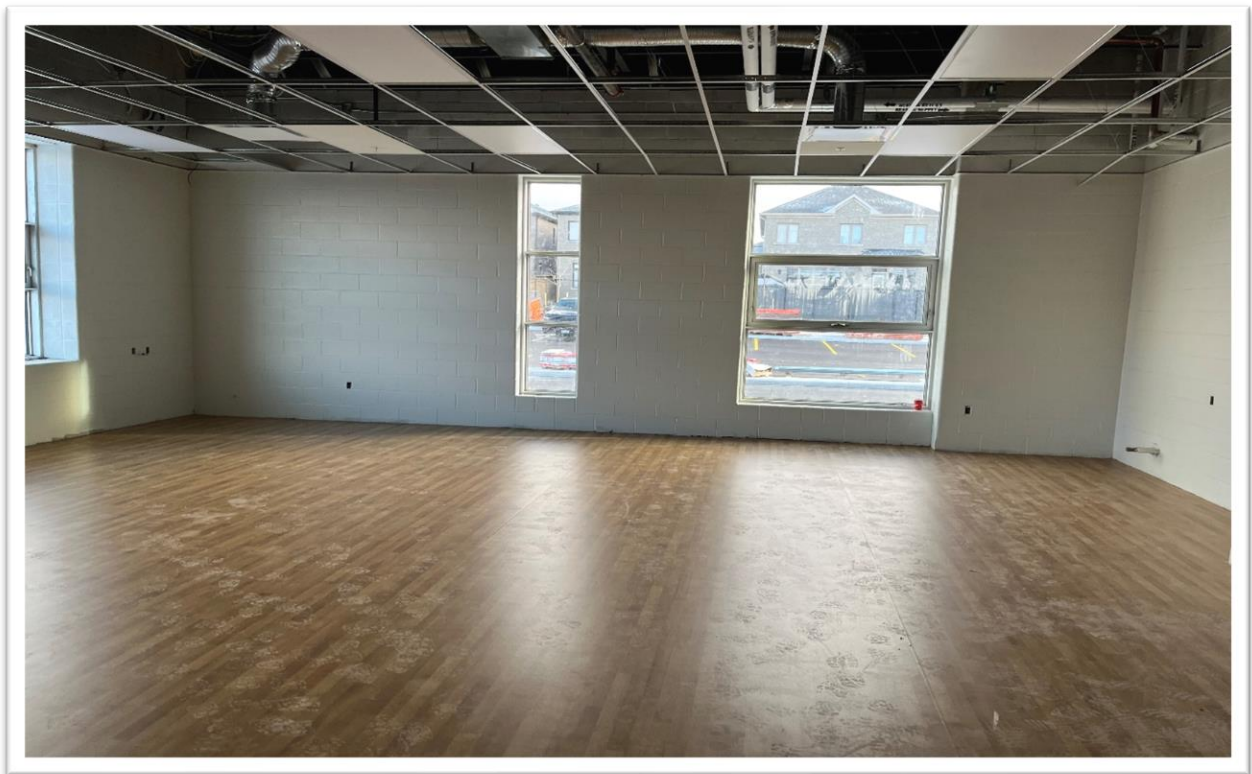
Wooden doors installation are in progress



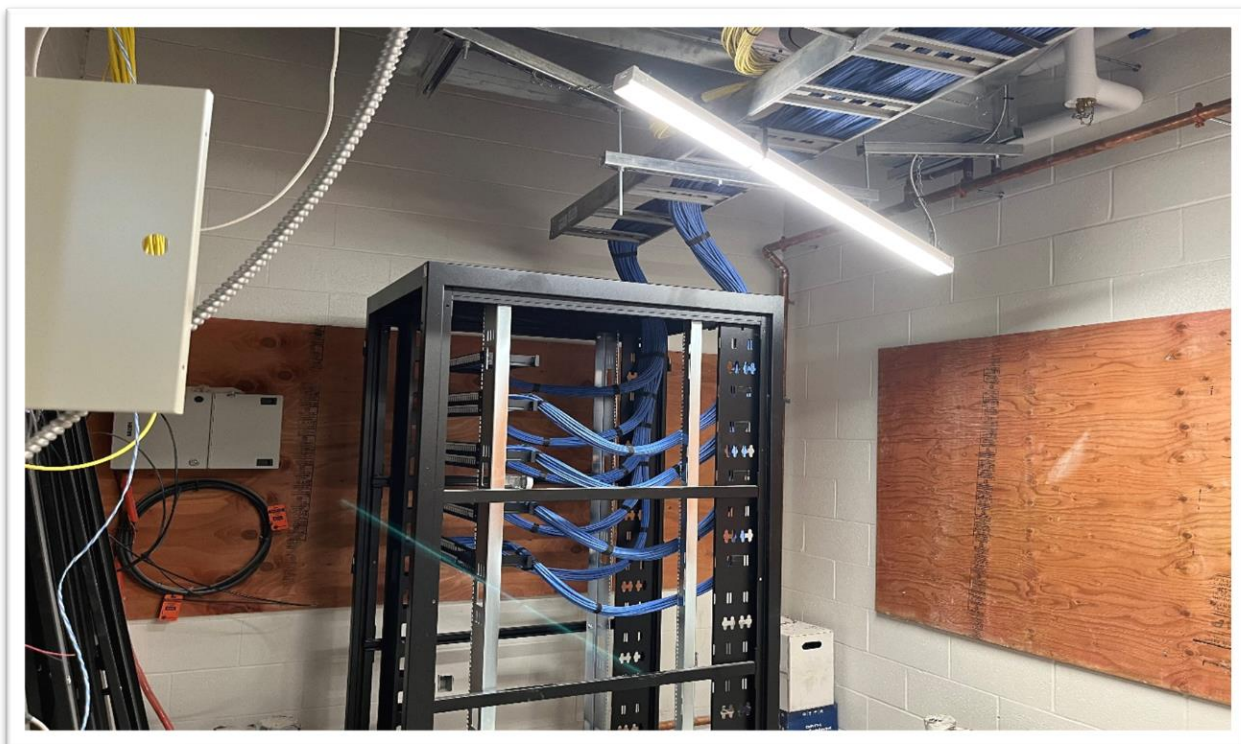
Finalize the installation of the ceiling tiles on the 3rd and 2nd floors



Staircase wall and handrail installations are ongoing



Flooring finishing is ongoing in the childcare and lab areas



Installation of the PA systems and data communication is ongoing



York Catholic District School Board

Catholic Education Centre, 320 Bloomington Road West, Aurora, Ontario L4G 0M1

Tel: 905-713-1211, 416-221-5051, 1-800-363-2711

Fax: 905-713-1272 • www.ycdsb.ca

Elizabeth Crowe
Chair
Aurora/King
Whitchurch Stouffville

November 24, 2023

Theresa McNicol
East Gwillimbury/
Georgina/Newmarket

Dear Chief Jim MacSween,

Carol Cotton
Markham
Area 1, Wards 1, 2, 3, 6

On Wednesday, November 22, 2023, the Board of Trustees of the York Catholic District School Board (YCDSB) passed the following motion unanimously:

Frank Alexander
Markham
Area 2, Wards 4, 5, 7, 8

A Motion Requesting a Police Investigation into the November 20, 2023 Election Process to Elect a Chair of the Board at York Catholic District School Board.

Maria Iafrate
Vice-Chair
Richmond Hill

THAT the Board authorize the Chair to write a letter to the York Regional Police requesting that they launch an investigation into the conduct of the election process held on Monday, November 20, 2023 to determine whether there was any misfeasance committed in the process.

Joseph DiMeo
Richmond Hill

At the YCDSB's Inaugural Board Meeting (Part One) held on Monday, November 20, 2023, a third-party lawyer, Gillian Tuck Kutarna, Miller Thomson LLP, misreported the results of the election for the Chair of the Board in what she later characterized as "an inadvertent error in calculating the votes." Ms. Tuck Katarna had reported that there was a clear majority supporting a candidate when, in fact, the vote was tied.

Angela Saggese
Vaughan
Area 1, Ward 1

The Chair election results were nullified after the adjournment of the Monday, November 20, 2023 meeting, and a new election for the Chair of the Board was successfully completed on Wednesday, November 23, 2023 at the Inaugural Board Meeting (Part Two).

Michaela Barbieri
Vaughan
Area 2, Ward 2

I would kindly ask for your immediate attention to this matter.

Jennifer Wigston
Vaughan,
Area 3, Wards 3, 4, 5

Sincerely,

Angela Grella
Vaughan
Area 3, Ward 3, 4, 5

Elizabeth Crowe
Chair of the Board

Jonah James
Sr. Student Trustee

c.c. Board of Trustees, York Catholic District School Board
Domenic Scuglia, Director of Education, York Catholic District School Board
Russ Bellman, Superintendent – 1 Division - York Regional Police

Amira Zamanifar
Sr. Student Trustee

Monica Galstyan
Jr. Student Trustee



York Catholic District School Board

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December 4, 2023

Dear York Catholic District School Board Families,

This email is to provide you with information about changing snow plowing operations at your child's school. This winter, the YCDSB will join many other school boards in the Greater Toronto Area in finding efficiencies by not regularly snow plowing paved areas of schoolyards that do not have portables.

This decision – which will reduce the YCDSB's current deficit – was made after carefully determining this change in snow plowing will not negatively impact our students and staff members' safety and well-being.

The map below provides an example of this year's snow plowing operations at a YCDSB school:



CAPTION: *The red highlighted areas will be plowed and salted*

Under this plan:

- Driveways, parking lots and walkways will continue to be plowed and salted as before
- People will still be able to enter and exit the school safely
- Recess routines will continue as normal
- If weather conditions make a paved area unsafe, site-specific plowing will be completed as needed

Other school boards in York Region and throughout the province have made this change while ensuring that students can still safely enjoy winter recess. We appreciate this will be a change for our schools and students, however we are confident that YCDSB students will enjoy another winter of learning, faith and fun.

Yours in Christ,

A handwritten signature in black ink, appearing to read "Domenic Scuglia".

Domenic Scuglia
Director of Education

REPORT

York Catholic District School Board

Report To: Board of Trustees
From: Administration
Date: December 19, 2023
Report: Human Rights Poster

EXECUTIVE SUMMARY:

This report is submitted to provide the Board of Trustees with information on the creation of a poster that will be created for all our schools to raise awareness of human rights in our schools.

BACKGROUND INFORMATION:

As part of its commitment to fostering a culture of human rights, the Human Rights and Equity Advisory Office is launching a poster campaign to reinforce the importance of community responsibility and mutual respect among students.

In this edition, the poster features a compelling image of two hands reaching toward each other, symbolizing support and understanding. The hands are depicted in various colours to represent the rich diversity within our community and emphasize the value of respecting our differences.

In addition to promoting respect, these posters serve a practical purpose. They include a link to the HREA website, providing students with a direct pathway to access more information about human rights. This link also offers a straightforward means for students to file a complaint if they encounter human rights violations.

The campaign features several poster variations to highlight the diversity and inclusivity theme. Each variation is intentionally designed to represent a wide array of diversity, underscoring our commitment to an environment where every student feels valued and supported."

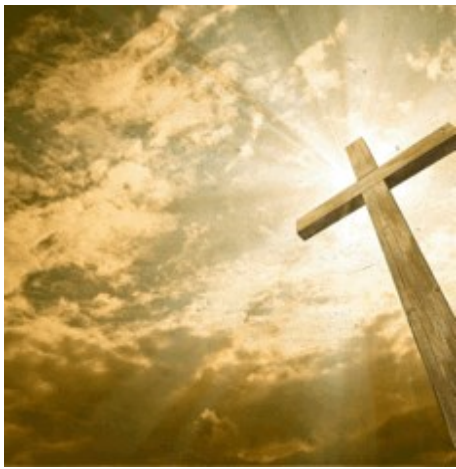
No requirement for the trustees to make a decision.

SUMMARY:

This report is provided for information on the campaign and taking any questions or concerns trustees may have.

Prepared by and Submitted:	Alex Battick, Human Rights and Equity Advisor
Reviewed by:	Jennifer Sarna, Associate Director of Education
Endorsed by:	Domenic Scuglia, Director of Education





JANUARY 2024

TRUSTEE SERVICES

Monthly Virtue: Unity

February 2024

Feb 2—PA Day—E/S
 Feb 5—Student Success & Pathways 6:30 pm
 Feb 6—Corporate Services 6:30 pm (Public)
 Feb 6—Corporate Services 8pm (Private)
 Feb 7—Director's Council
 Feb 12—SEAC 7pm
 Feb 13—LTAP Workshop (Part 2) 6pm
 Feb 14—Ash Wednesday
 Feb 17—S.A.L. 8:45 am
 Feb 19—Family Day—HOLIDAY
 Feb 20—Executive 3pm (Public)
 Feb 20—Executive 4:00 pm (Private)
 Feb 21—Human Resources Committee 5pm
 Feb 27—YCDSB Indigenous Ed 12pm
 Feb 27—Committee of the Whole 6:30 pm
 Feb 27—Regular Board 7:30 pm
 Feb 28—Tent. Stakeholder Meeting 6:30 pm

March 2024

Mar 4—SEAC 7pm
 Mar 5—Executive 3pm (Public)
 Mar 5—Executive 4pm (Private)
 Mar 5—Policy Review 6:30 pm
 Mar 6—Director's Council
 Mar 6—Joint Board Consortium 4 pm
 Mar 11-15—March Break
 Mar 19—Committee of the Whole 6:30 pm
 Mar 19—Regular Board 7:30 pm
 Mar 21—Board-Wide Lenten Mass 10:30 am
 Mar 22—SAL—8:45 am
 Mar 22—YCDSB Gender, Sexuality & Cath Ed Cmte 9am
 Mar 25—28—Holy Week
 Mar 29—Good Friday
 Mar 31—Easter Sunday

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
	1 NEW YEAR'S DAY	2	3	4	5	6 Epiphany of Our Lord
7	8	9	10 Director's Council	11	12	13
14	15 7pm SEAC	16	17 10am Indigenous Winter Games Tent: Stakeholder Meeting 6:30 pm	18 1pm YCDSB Archives Committee	19 P.A. Day (E/S) 9am YCDSB Gender, Sexuality & Cath Ed Cmte OCSTA Trustee Seminar 7:30 am to 6pm	20 OCSTA Trustee Seminar 7:30 am to 11am
21	22 3pm Executive (Public) 4pm Executive (Private) 7pm YCPIC	23	24	25	26 8:45 am SAL	27
28	29 6:30 pm Transportation Review Committee	30 5pm Safe Schools 6:30 pm CTW 7:30 pm Regular Board	31			