

**YORK CATHOLIC DISTRICT SCHOOL BOARD
AGENDA
SPECIAL BOARD MEETING
Tuesday, December 5, 2023
9:30 pm**

Watch the Special Board
Meeting STREAM
event on our YCDSB TV Channel:
<http://bit.ly/YCDSB-TV>

LAND ACKNOWLEDGEMENT

*We are gathered on the ancestral lands and waters of all Indigenous Peoples, who have left their footprints on Mother Earth before us.
We respectfully acknowledge, those who have walked on it, those who walk on it now, and future generations who have yet to walk upon it.
We pray to the Creator for strength and wisdom that all may continue to serve as stewards of the earth.*

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|-----|--|--------------|------------|
| 1. | OPENING PRAYER | (On reverse) | E. Crowe |
| 2. | LAND ACKNOWLEDGEMENT | | D. Scuglia |
| 3. | ROLL CALL | | D. Scuglia |
| 4. | APPROVAL OF NEW MATERIAL | | E. Crowe |
| 5. | APPROVAL OF THE AGENDA | | E. Crowe |
| 6. | DECLARATIONS OF CONFLICT OF INTEREST FOR CURRENT MEETING | | E. Crowe |
| 7. | DECLARATIONS OF CONFLICT OF INTEREST FROM PREVIOUS MEETING | | E. Crowe |
| 8. | APPROVAL OF THE PREVIOUS MINUTES: N/A | | |
| 9. | BUSINESS ARISING FROM MINUTES OF PREVIOUS MEETING: N/A | | |
| 10. | CHAIR'S REPORT / UPDATE / INSPIRATIONAL MESSAGES: N/A | | |
| 11. | OCSTA BOARD OF DIRECTOR'S UPDATE: N/A | | |
| 12. | DIRECTOR'S REPORT / UPDATE: N/A | | |
| 13. | STUDENT TRUSTEES' REPORT: N/A | | |
| 14. | RECOGNITIONS / OUTSIDE PRESENTATIONS: N/A | | |
| 15. | DELEGATIONS: N/A | | |
| 16. | JOURNEY TOWARDS OUR VISION – STAFF PRESENTATIONS | | |
| 17. | ACTION ITEM(S) (including Committee Reports) | | |
| | a) Approval of Report No. 2024:01 Corporate Services Committee (Dec 5) | | TBD |
| | b) TRUSTEE MOTION: Trustee Review & Consultation on all Existing & New Vacant Positions | | J. DiMeo |
| 18. | DISCUSSION ITEM (S): N/A | | 3 |
| 19. | INFORMATION ITEM(S): N/A | | |
| 20. | NOTICES OF MOTION
<i>(Notices of Motion are to be submitted in writing and will return to the subsequent meeting as Information, the following meeting as Discussion, and finally Action at the next Board Meeting.)</i> | | |
| 21. | FUTURE AGENDA ITEM(S) / REQUEST FOR INFORMATION | | |
| | RECESS TO CONVENE SPECIAL COMMITTEE OF THE WHOLE | | |

22. ACTION ITEM(S) - Continued

a) Approval of Report No. 2024:02 Special Committee of the Whole (Dec 5)

M. Iafrate

23. ADJOURNMENT

E. Crowe

Almighty and Eternal God,

**We bless You for our lives, we give You praise
for Your abundant mercy and grace, we receive.**

We thank You for Your faithfulness.

Lord Jesus, we ask You to give us all around peace in our mind, body, soul and spirit.

Amen



York Catholic District School Board

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~~October 24, 2023 Revised November 13, 2023~~

Revised at November 28, 2023 Regular Board Meeting

TRUSTEE REVIEW AND CONSULTATION ON ALL EXISTING AND NEW VACANT POSITIONS

- Whereas** the Board is currently in a deficit and will experience serious financial pressures in upcoming years as the deficit elimination plan is implemented;
- Whereas** upon completion of the Board's Annual Audit, Year-End Budget Update, RIAT internal audits and upcoming Ministry of Education audit, there may be more accurate fiscal updates;
- Whereas** the Board is committed to ethical, equitable and transparent hiring practices;
- Whereas** all Board hiring practices shall comply with Policy 405 A, B, C which mandate fair, equitable and transparent hiring practices that meet Ontario's Human Rights guidelines.

LET IT BE RESOLVED

THAT effective immediately all hiring for non-union, non-Ministry mandated, and non-*Education Act* mandated positions will cease until the Ministry completes our Board's audit.

THAT any Ministry mandated positions that are funded through Transfer Payment Agreements (TPAs) continue to be filled as per the parameters set within the approved Board budget.

THAT prior to backfilling of any job openings, even if within approved budget parameters, the job openings are referred to Trustees for review and recommendation, to find budget savings. This Trustee review excludes job openings for which the Board has already made offers to prospective employees, and such offers have been accepted. The Board reserves the right to rescind outstanding offers for job openings which have not yet been accepted.

THAT all Board hiring follows the framework delineated within

Respectfully submitted,
Joseph DiMeo
Trustee, Richmond Hill

Ref: 2024:06:1024:JD

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