



YORK CATHOLIC PARENT INVOLVEMENT COMMITTEE



Supporting Parent Engagement for Student Achievement

**Monday, January 22, 2024
7 p.m.
Catholic Education Centre
Board Room (1st Floor)**

Watch the YCPIC Meeting
STREAM
event on our YCDSB TV Channel:
<http://bit.ly/YCDSB-TV>

- | | | |
|---|-----------------------------------|----------|
| 1. WELCOME / PRAYER / LAND ACKNOWLEDGEMENT | S. Figliomeni | |
| 2. APPROVAL OF AGENDA | S. Figliomeni | |
| 3. APPROVAL OF PREVIOUS MINUTES – November 27, 2023 | S. Figliomeni | 3 |
| 4. BUSINESS ARISING FROM PREVIOUS MINUTES | | |
| 5. DIRECTOR'S REPORT / UPDATE | D. Scuglia | |
| 6. CHAIR'S REPORT / UPDATE | S. Figliomeni | |
| 7. TREASURER'S REPORT | A. Telfer | 7 |
| 8. OAPCE'S REPORT / UPDATE | TBD | |
| 9. PRESENTATION: | | |
| a) Ontario Association of Parents in Catholic Education (OAPCE) | AnnaLisa Crudo-Perri
Joe Perri | |
| b) Multi-Year Strategic Plan | J. Sarna | 8 |
| 10. ACTION ITEM(S): | | |
| 11. DISCUSSION / INFORMATION ITEM(S): | | |
| a) YCPIC Conference – Speaker Selection | M. Saverino | |
| 12. ADJOURNMENT | | |

NEXT MEETING: April 22, 2024 June 10, 2024

Trustee Membership: F. Alexander, M. Iafrate (A. Saggese, Alternate Member)

EXECUTIVE MEMBERS

Sara Figliomeni, Chair
Martina Saverino, Vice-Chair
Andrea Telfer, Treasurer
Jan deSouza, Secretary

320 Bloomington Rd. W.
Aurora, ON L4G 0M1
www.ycdsb.ca



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**Father in Heaven,
Grant us the inner quiet we need so that we may come
into Your presence and hear You speak.
May we experience Your true and living support.
Keep our hearts glad and thankful for everything,
even in grief, anxiety and suffering.
We entrust ourselves to you.
Keep us in Your Spirit.
Amen.**

LAND ACKNOWLEDGEMENT

*We are gathered on the ancestral lands and waters of all Indigenous Peoples,
who have left their footprints on Mother Earth before us.
We respectfully acknowledge, those who have walked on it, those who walk on it now,
and future generations who have yet to walk upon it.
We pray to the Creator for strength and wisdom
that all may continue to serve as stewards of the earth.*

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York Catholic Parent Involvement Committee
Monday, November 27, 2023
7:00 p.m. to 9:00 p.m.

MINUTES

PRESENT:

Committee Member(s):	In Person:	Peter De Quintal, Jan De Souza, Sara Angela Figliomeni, Christina Gillison, Sahir Jamal, Maria Praveen, Singai Rani Wilson, Martina Saverino, Andrea Telfer, Sarah Tjin-a-Joe
	Virtual:	Janice Au, Josie Belluomini, Olufisayo Bolarinwa, Olga Bondar, Melena Carrassi, Kristina Costabile, Eby Ijeh, Maurizio Ruberto, Jaclyn Toma, Florence Wang, Nicole Young
Administration:	In Person:	Domenic Scuglia, Jennifer Sarna, Helena DiPanfilo Loredana Foti, OECTA Rep Tom Pechkovsky, Joachim Tsui (7:00 pm to 7:45 pm) Khaled Elgharbawy (7:09 pm to 8:24 pm)
	In Person:	Maria Iafrate
Trustee(s):	Virtual:	Frank Alexander, Angela Saggese
Other Trustee(s):		N/A
Guest(s):		Warren Lobo, Great Food – Healthy Food Choices
Recording Secretary:		Jan De Souza

REGRETS:

Committee Member(s): Robyn De Cicco, Samantha Ferazzoli

1.0 CALL TO ORDER

Chair S. Figliomeni called the meeting to order at 7:01 p.m.

2.0 WELCOME / PRAYER / LAND ACKNOWLEDGEMENT

Chair S. Figliomeni welcomed everyone and led the opening prayer followed by the Land Acknowledgement.

3.0 APPROVAL OF AGENDA

Motion: Christina Gillison

Seconded: Sarah Tjin-a-joe

MOTION CARRIED

4.0 APPROVAL OF PREVIOUS MINUTES – SEPTEMBER 25, 2023

Motion: Sarah Tjin-a-joe

Seconded: Andrea Telfer

MOTION CARRIED

5.0 CHAIR'S REPORT/UPDATE

Chair S. Figliomeni provided update on activities below:

- YCPIC Orientation Session held on November 9, 2023
- YCPIC Open House for CSC members held on Saturday, November 4, 2023

6.0 DIRECTOR'S REPORT/UPDATE

Domenic Scuglia, Director of Education welcomed the new YCPIC members and advised that we now have all areas of the Board represented. Director Scuglia's remarked as follows:

November 2024

We commemorated Remembrance Day on November 11th, which fell on a Saturday. All our schools held memorial celebrations on the Thursday or Friday before. On November 8, 2023, we also recognized Indigenous Veterans Day, and we had a beautiful commemorative ceremony.

Secondary Open Houses

The end of November brings a lot of conflicts for parents especially if you have a child leaving grade eight and going into grade nine, you are being invited to an Open House. Many of our high schools and some even tonight, are running their open houses. These open houses allows parents to make informed decisions about the secondary school they would like their child to attend the following year.

Blanket Exercise

The Senior Team and some Trustees participated in a blanket exercise last month that was led by Todd Jamieson, Mim Harder and Laura Lee Campbell. It was a powerful and moving experience.

St. Brendan CES Students Meet the Lieutenant Governor

Congratulations to the St. Brendan CES students who have been invited to meet Lieutenant Governor Edith Dumont at her office in the Ontario Legislature to recognize their excellent work in the Tree Bee Competition. Thank you to teacher Brennan Rudderham for his commitment to teaching students the need to understand and protect nature.

International Extended Day Language Program

At the November 28th Regular Board Meeting, we will share a video showcasing the good work and the additional funding that has been extended for us to continue this program at YCDSB.

Christmas Card Contest

Congratulations to Aselin V., a grade 7 student at St. Cecilia CES and Valerie N.L., a grade 7 student at St. Charles Garnier, whose artwork will be featured on either the outside or the inside of our Christmas card for this year.

In Closing

Director Scuglia noted that this weekend marks the beginning of the season of Advent, and we look forward with great anticipation and joy, the arrival of the birth child of our Savior, Jesus Christ.

7.0 TREASURER'S REPORT

Andrea Telfer provided update on YCPIC finances.

8.0 OAPCE'S REPORT/UPDATE

Chair S. Figliomeni provided update on activities from the report received from OAPCE.

- April 12 and 13, 2024 Annual Conference in Toronto.
- Dec 7, 2023, next OAPCE meeting date, and it will be virtual.

9.0 PRESENTATION

9.01 Active School Travel (Tom & Joachim Tsui) 7:12 p.m. to 7:48 p.m.

- Presentation Focus on Elementary Schools
- Followed by Feedback and Q & A.

9.02 Great Food – Healthy Food Choices (Warren Lobo) 7:49 p.m. to 8: 15 p.m.

- Classroom/Lunch Time/Extracurricular Program Focus.
- Three asks: Make all schools aware of our programs/Start up a pilot with 3 or 4 schools from now to Spring/Integrate healthy eating back into the curriculum.
- Followed by Feedback and Q &A.

10.0 ACTION ITEM(S): N/A

11.0 DISCUSSION/INFORMATION ITEMS(S):

11.01 Snow Removal (P De Quintal)

- Q. \$1M taken away from Snow Removal, impact to schools.
- A. Director D. Scuglia provided what other school boards are doing i.e., snow plowing only primary areas and not secondary areas. We will be observing & evaluating and find out what we will need to do.

11.02 Changing the Name of YCPIC By-Laws to YCPIC Constitution (M Saverino)

- Title change from By-Laws to Constitution

Motion: Maria Praveen

Seconded: Andrea Telfer

MOTION CARRIED

11.03 General Review of the By-Laws/Constitution (M Saverino)

- Approve By-Laws as Constitution as is with no other changes.

Motion: Filomena Carrassi

Seconded: Kristina Costabile

MOTION CARRIED

11.04 YCPIC Code of Ethics (M Saverino)

- Code of Ethics read by M Saverino and we will abide by them.

11.05 YCPIC Conference (M Saverino)

- Target for Spring in this school year.
- Trustee Maria Iafrate recommended speaker David Wells
- YCPIC Member Peter De Quintal recommended a speaker addressing online safety
- Director Scuglia recommended Dr. Debbie Pushor
- YCPIC Member Filomena Carrassi suggested a food program at the event.
- YCPIC Member Nicole Young suggested speaker Dr. Elena Merenda

- Director D. Scuglia recommends - One of the 4 pillars of our YCDSB needs to be an anchor.
- YCPIC Member Sarah Tjin-a-joe suggested Miguel Martinez.
- Come to the January meeting with suggestion and topic
- 27th April/In-Person/Saturday/STL – Silvana Greco to confirm date/school.

11.06 Spring Catholic School Council Social (M Saverino)

-

12.0 ADJOURNMENT

Chair Figliomeni adjourned the meeting at 8:45 PM.

Motion: Sarah Figliomeni

Seconded: Martina Saverino

MOTION CARRIED

Year and Purchase description	Amount Spent \$	Funding
2018/19		
Bookmarks & Cards	315	
Kilometrage reimbursement	946	
Meeting refreshments	3,060	
OAPCE: Ont Association of Parents in Catholic Education 2019-20	7,070	
YCPIC CONFERENCE SPEAKER MAY 4/19 - CECI, ROSALINDA	250	
YCPIC KEYNOTE ADDRESS MAY 4/19 - FIORELLA, SAM	1,250	
2018/19 Total	12,890	13,924
2019/20		
Meeting refreshments	1,469	
NOV16 Custodial Overtime	205	
NOV16/19 HONOURARIUM YCPIC KEYNOTE SPEAKER	200	
OCT24/19 YCPIC EXP - St. Theresa	72	
Two Flower arrangements for 2 students passed at St. Robert	136	
Kilometrage reimbursement	853	
2019/20 School Board Funding Total	2,935	5,780
2019/20 PRO Regional Grant Funding		
PRO School Initiatives Transferred from PRO Grant	-	
2019/20 PRO Regional Grant Funding Total	-	9,090
2019/20 Total	2,935	14,870
2020/21		
OAPCE: Ont Association of Parents in Catholic Education 2020-21 & 2021-22	14,140	
2020/21 School Board Funding Total	14,140	5,621
2020/21 PRO Regional Grant Funding		
PRO School Initiatives Transferred from PRO Grant	-	
2020/21 PRO Regional Grant Funding Total	-	9,090
2020/21 Total	14,140	14,711
2021/22		
YCPIC Keynote Speaker (Mar 9, 2022)	3,065	
YCPIC Keynote Speaker Books (Mar 9, 2022)	2,712	
Dr. Rebecca Fraccaro workshop (The Thought Centre) (May 19, 2022)	300	
Supplies for Ukraine Students	5,785	
2021/22 School Board Funding Total	11,862	6,000
2021/22 Per Pupil Amount Total	-	8,554
2021/22 Total	11,862	14,554
2022/23		
OAPCE: Ont Association of Parents in Catholic Education 2022-23	7,070	
YCPIC Parent Event/DR Andrew Campbell (Feb 9, 2023)	3,065	
Supplies for Ukraine Students	952	
Kilometrage reimbursement	762	
2022/23 School Board Funding Total	11,849	5,000
2022/23 Per Pupil Amount Total	-	8,376
2022/23 Total	11,849	13,376
2023/24		
OAPCE: Ont Association of Parents in Catholic Education 2023-24	7,575	
Registration Fee (Eventbrite, To sign up for the YCPIC Social on Nov.4th)	31	
Registration Fee (Eventbrite, To sign up for the CSC Orientation on Nov.9th)	31	
YCPIC CSC Open House/ Social (Refreshments, Fortinos)	155	
2023/24 School Board Funding Total	7,792	5,000
2023/24 Per Pupil Amount Total	-	8,362
2023/24 Total	7,792	13,362



Multi-Year Strategic Plan

Reporting Period #1
Presentation to YCPIC - January 22, 2024.

Multi-Year Strategic Plan 2023-2028

MISSION

With Jesus Christ as our model, we provide all students with a Catholic education rooted in equity, well-being and learning.

VISION

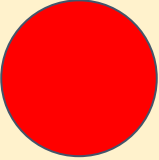
A recognized leader in Catholic education committed to inclusion, excellence and innovation that develops socially responsible global citizens.

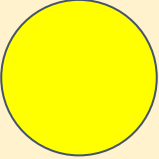
VALUES

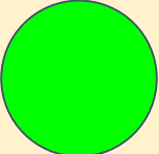
Catholicity
Equity, Diversity and Inclusion
Excellence
Fiscal Responsibility
Integrity
Respect

Catholic Board Improvement Plan - Reporting Template

Colours representative of a traffic light are used to provide a visual on the progress of each goal:

 **Action Required** - there is work to be done based upon the initial assessment of the goal attainment.

 **Monitor** - the attainment of the goal will be possible if the work and resources continue.

 **On Target** - the goal will be achieved based upon data collected.



Catholic Board Improvement Plan - 2023-2024

Catholic Board Improvement Plan

32 SMART Goals

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	7	12	13	Monitor	➔

CATHOLIC FAITH - Strategic Commitment #1

Nurture faith formation and relationships with Christ.

Goal 1.1	Foster a culture that respects and honours the human dignity of all persons that is inspired by our relationship with Christ.
Goal 1.2	Embed and prioritize the Ontario Catholic School Graduate expectations into all curriculum areas.
Goal 1.3	Cultivate school environments focused on spiritual growth to support Catholic faith formation and deeper faith knowledge.

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	0	1	3	Monitor	➔

CATHOLIC FAITH - Strategic Commitment #1

At least 80% of Grade 8 students will report a satisfactory ('Agree' or 'Strongly Agree') result on the exit survey questions that assess the impact of their school and its programming on their experience at school by June 2024.	Monitoring	➔
All liturgical resources will be updated and promoted on the YCDSB Religion and Family Life Google site, accessible to 100% of schools, by June 2024.	On Target	⬆
All FDK-Grade 8 teachers will implement the Growing in Faith, Growing in Christ Religious Education Program for their students by June 2024.	On Target	⬆
Before the end of June 2024, the Religious Education team will have made available a series of system-wide liturgical celebrations to foster fellowship and adult faith formation (Faith Day, Faith Ambassador Events, etc.) to 100% of schools.	On Target	⬆

EQUITY AND INCLUSION - Strategic Commitment # 2

Build and sustain an equitable, inclusive and accessible learning and working environment.

Goal 2.1	Recognize, value, integrate and celebrate the dignity and diversity of all students, staff, and Catholic school communities.
Goal 2.2	Identify and eliminate barriers to equity of access, opportunity and outcomes for all, as we acknowledge that we are all created in the image of God.
Goal 2.3	Actively promote, support and expect excellence for all students to achieve their God-given potential.

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	3	4	0	Monitor	➔

EQUITY AND INCLUSION - Strategic Commitment #2

Two system wide initiatives designed to allow the voices of a group of students and staff, historically underrepresented to be heard, will be developed and implemented by June 2024.	Monitoring	➔
A process for on-going data collection to inform responsive instruction and interventions will be established before June 2024 in order to align the appropriate resources and support.	Action required	⬇
The diversity of students, staff, parishes and Catholic school communities will be celebrated through bimonthly non-performative events or activities which alternate among each Family of Schools Area and the Catholic Education Centre by the end of June 2024.	Action required	⬇
The number of behavioural incident student reports will be reduced by 2% by June 2024.	Monitoring	➔
By June 2024 a 2% improved level of engagement and acceptance will be noted in the responses of students who within the Climate survey report that they: <ul style="list-style-type: none"> • feel safe, accepted and welcomed. • experience a sense of belonging and well-being • perceive that school rules are applied fairly. 	Monitoring	➔
A more equitable allocation and distribution of resources that provide for the five schools that serve primarily low-income communities will be implemented by June 2024.	Action Required	⬇
By the end of June 2024, at least one system level initiative will have been developed and implemented that eliminates barriers to equity of access, opportunity and outcomes for all.	Monitoring	➔

STUDENT ACHIEVEMENT - Strategic Commitment #3

Enrich and improve student learning so that excellence in achievement and engagement is possible for all.

Goal 3.1	Embed culturally responsive and relevant pedagogy (CRRP) for the improvement of literacy and numeracy skills and to promote evidence-based instructional practices.
Goal 3.2	Align program initiatives with the global competencies and future trends in education and the workforce.
Goal 3.3	Offer inclusive and specialized programs that address and engage all student learner profiles.

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	0	4	8	Monitor	➔

STUDENT ACHIEVEMENT - Strategic Commitment #3

The percentage of grade 3 students at or above the provincial standard (levels 3 and 4) in the EQAO assessment for writing will improve from 78% to 80%.	On Target	↑
The percentage of secondary students successfully completing the Ontario Secondary School Literacy Test (OSSLT) will improve from 87% to 90%.	Monitoring	➡
The percentage of grade 6 students at or above the provincial standard (levels 3 and 4) in the EQAO assessment for math will improve from 55% to 60%.	On Target	↑
The percentage of grade 9 students at or above the provincial standard (levels 3 and 4) in the EQAO assessment for math will improve from 59% to 62%.	On Target	↑
The percentage of elementary schools visiting and engaging in learning at the STREAM Centres of Excellence will be maintained at 100%.	Monitoring	➡
Continue to maintain high levels of completion rates (90%) in all areas of Experiential Learning (i.e., Cooperative Education, Dual Credit Programs, Ontario Youth Apprenticeship Program, Schools Within a College, and Specialist High Skills Major).	On Target	↑
Participation in community work placements through the Pathways to EmployABILITY Program (PEP) will increase from 44 secondary students with disabilities in the 2022-2023 school year to 50 students (12% increase) who will develop transferable employability skills in order to secure paid employment opportunities after graduation.	Monitoring	➡
The STAR Program, curriculum for students on alternative programs, will be available in every elementary school starting in 2023-2024.	On Target	↑
The STAR Program goals and expectations will be reflected in IEPs for students on alternative programs in the areas of Literacy and Numeracy in 60% of elementary schools or 52 schools out of 86 for 2023-2024.	Monitoring	➡
By June 2024, the frequency of training and follow-up for students with OT/PT issued SEA equipment, iPads and software will increase by at least 50% (from 2 OT visits to 4 OT visits) in order to ensure staff/student proficiency and use to access curriculum and/or alternative programming.	On Target	↑
By June 2024, increase the number of psychological assessments where social communication and restricted/repetitive behaviours are an area of query/concern by 50% to a total of 18.	On Target	↑
By June 2024, the Speech and Language Services Team will offer enhanced support ¹⁷ to students using augmentative/alternative communication tools in order to improve their skills in the areas of face to face communication and literacy skill development.	On Target	↑

WELL-BEING - Strategic Commitment #4

Promote and nurture the social-emotional, spiritual, and physical well-being of all members of the YCDSB.

Goal 4.1	Provide equitable access to evidence-based culturally-responsive services and resources for all.
Goal 4.2	Support ongoing individualized accommodations that support staff to perceive that their working conditions and environments are healthy, safe and inclusive.
Goal 4.3	Foster a culture of ongoing professional development to increase mental health literacy and enhance staff efficacy to improve employee engagement and support student well-being.

Reporting Period	Action Required	Monitor	On Target	Overall	Trend
Current	4	3	2 18	Monitor	➔

WELL-BEING - Strategic Commitment #4

Using data collected from the Employee Engagement and Wellness surveys, the wellness program offerings and services offered to staff during the 2023-2024 school year will reflect their requests and needs.	Action Required	↓
A further Employee Engagement Survey will be conducted during the 2023-24 school year with a 20% greater response rate.	Action Required	↓
During the 2023-24 school year the Employee Wellness Committee will review and revise the Terms of Reference to be more inclusive of representation from CEC and school-based staff.	Monitoring	→
A formal Employee Recognition Program, inclusive of all staff and labour groups, will be developed and implemented during the 2023-24 school year.	Action Required	↓
In conjunction with the BLDS, a workplace mental health leadership program and training plan will be developed and implemented by the end of June 2024.	On Target	↑
The Attendance Task Force will continue its work with recommendations provided to the senior team and Board of Trustees during the 2023-2024 school year.	On Target	↑
During the 2023-2024 school year at least 100 schools will have mental health ambassadors appointed and responsible for incorporating student and staff wellness into yearly planning.	Monitoring	→
By the end of June 2024, there will be a 20 % Increase in the attendance at professional development opportunities for administrators, teachers and school staff to increase mental health literacy.	Monitoring	→
100% of schools will embed one mental health activity per week into the regular school day during the 2023-2024 school year.	Action Required	↓



Multi-Year Strategic Plan
