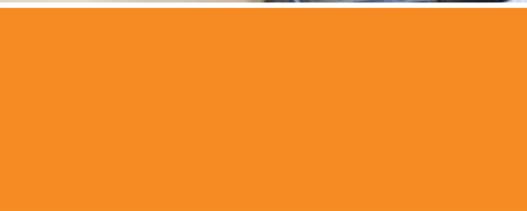
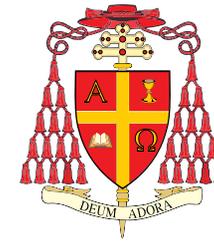




Multi-Year Strategic Plan





My Dear Friends;

Thank you for all that you continue to do to strengthen our faith community.

Ontario has a tradition of publicly funded Catholic education that spans 160 years. As a family of faith, we celebrate the work of our Catholic schools as they share the joy of the Good News and journey alongside our young people. Together, families, parishes and schools provide a solid foundation to nurture a generation of Catholic leaders that will make a profound impact in our community for years to come.

May the strategic plan of the York Catholic District School Board help guide and inspire all those who work tirelessly to support our young people. I pray that our students and educators continue to collaborate together, as we learn from one another and follow the example of Jesus to love and serve.

Sincerely in Christ,

† Thomas Card. Collins

Thomas Cardinal Collins
Archbishop of Toronto



From the Director of Education

I am very pleased to share our Multi-Year Strategic Plan with you. The Multi-Year Strategic Plan is the culmination of over two years of thoughtful reflection, research and focused planning led by our Strategic Planning Advisory and Steering Committee. In the spring of 2014, we reached out to our various stakeholder groups to gain a wider perspective on the most effective and important aspects of delivering the K-12 curriculum in our Catholic schools. This feedback was invaluable and helped inform the development of our Strategic Plan, which was launched in October 2014.

Our new Multi-Year Strategic Plan clearly identifies the Board's Mission, Vision, Core Values, and Strategic Commitments. This plan serves to guide all decision-making, and allows the Board to leverage resources to support our focus on student achievement and well-being.

The pages that follow in this booklet detail our new Mission, Vision, Core Values and our priorities and goals for the next three years.

I encourage you to visit our website at <http://www.ycdsb.ca/strategicplan/> to learn more about our goals and initiatives, and the meaning and reflections behind our Mission and Vision. You can also listen to how our students have embraced our Core Values.

To all of our stakeholders across the system, thank you for your participation in the development of the York Catholic District School Board's Multi-Year Strategic Plan. Together, we are building a bright future for all students in York Catholic.

Yours in Catholic Education,

Patricia Preston



From the Chair of the Board

On behalf of the Board of Trustees, I sincerely thank everyone who contributed to the development of the Multi-Year Strategic Plan, especially those who provided their feedback and ideas through the Planning Our Future Together Online Survey. The Board of Trustees heard your call to preserve Catholic education, and recognize the importance of providing many faith development opportunities and initiatives in our schools.

The Multi-Year Strategic Plan will successfully guide our schools, as well as each of our administrative departments and their operational plans. The Strategic Plan allows us to better position the York Catholic District School Board as one of the top-performing school boards in the province, and helps us lead the way in the successful delivery of a 21st century Catholic education.

The Strategic Plan provides a solid framework for supporting our students to navigate the digital world we live in, and reach their full potential so that they can lead successful and fulfilling lives as socially responsible global citizens.

Thank you for your support and collaboration.

God Bless,

Elizabeth Crowe



Mission

Faith development plays an important role in our classrooms, and we are committed to working with home and church to engage our students in prayer, liturgy and the sacraments. Our Gospel Values and Catholic Virtues guide our work and interactions with all stakeholders on a daily basis. We are committed to teaching and inspiring students to achieve their God-given potential, and preparing students for their future as life-long learners.

Safe, caring and inclusive Catholic Schools are fundamental for creating and maintaining healthy learning environments. Our focus is on student achievement, equitable and inclusive education, mental health and well-being.

Mission Statement

Guided by Gospel Values and Catholic Virtues, in partnership with home and Church, we educate and inspire all students to reach their full potential in a safe and caring environment.



Vision

We look to Pope Francis who calls us to serve one another with compassion, and practice our faith as responsible global citizens. We provide a solid foundation for student success and spiritual development, which are guided by the Ontario Catholic School Graduate Expectations.

The Ontario Catholic School Graduate Expectations provide the framework from which our students learn, grow and seek to transform the world through faith, hope, love and service.

It is York Catholic's vision that all students will carry these elements of our faith throughout their lives.

Vision Statement

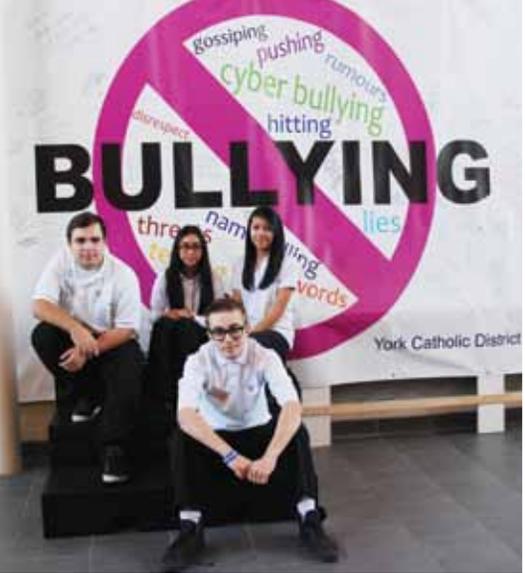
Our students will become creative and critical thinkers who integrate Catholic Values into their daily lives, as socially responsible global citizens.



The Ontario Catholic School Graduate Expectations

Our Curriculum from kindergarten through grade 12 is aligned with the Ontario Catholic School Graduate Expectations. The Ontario Catholic School Graduate is expected to be:

- A discerning believer
- An effective communicator
- A reflective, creative and holistic thinker
- A self-directed, responsible, lifelong learner
- A collaborative contributor
- A caring family member
- A responsible citizen



Core Values

The Multi-Year Strategic Plan includes 7 Core Values, which represent the Board’s guiding principles. These Core Values reflect our commitment to inspiring all students to reach their full potential, and live our Gospel Values. Our Core Values are:

Catholicity – We are the presence of Jesus Christ and we bring the knowledge of Christ and the faith of the Church to every student and family in the York Catholic District School Board.

Excellence – Every student is called to develop wisdom and knowledge and to discern his or her own vocation.

Equity – We recognize that all those we serve in our school communities are created in the image of God.

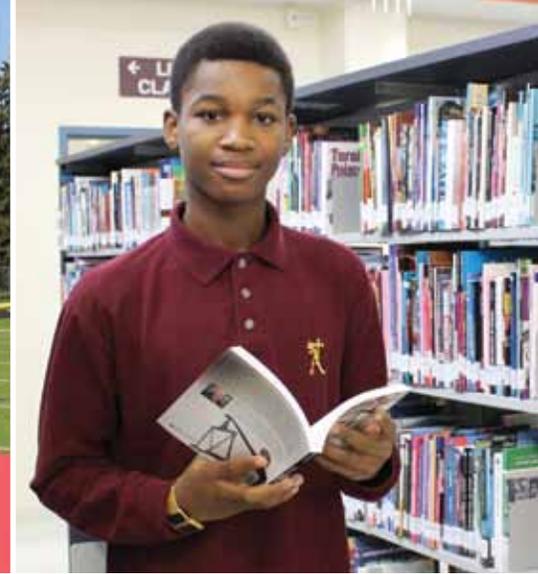
Fiscal Responsibility – Integrity, accountability and transparency are the cornerstones of fiscal responsibility and the effective use of our resources.

Inclusion – Across our schools and in our board office, we highlight the teachings of the Church that encourage us to include and respect all individuals.

Integrity – We are committed to the virtues of integrity and honesty in our interactions and communication within and beyond our community.

Respect – Respect and reverence for God, self and others is integral to the mission of the York Catholic District School Board.





Strategic Commitments

Our vision for student outcomes is supported by...

Integration of Our Catholic Faith

Strategic Goal: Providing opportunities to apply The Catholic Social Teachings for active participation in local and global communities through:

- a) Student & Adult Faith Formation and Knowledge
- b) Parish, Parent & Community Engagement

Continuous Improvement of Student Achievement

Strategic Goal: Learning opportunities that develop critical thinking, inspire creativity, foster innovation and promote well-being through:

- a) 21st Century Learning Opportunities
- b) Well-Being Initiatives
- c) Programs & Pathways to Success

Effective Use of Our Resources

Strategic Goal: Maximizing the return on investment in our people, processes and technology through:

- a) Evidence-Based Decision Making
- b) 21st Century Learning Environments
- c) Audit and/or Department Operational Reviews

Engaging Our Communities

Strategic Goal: Communicating & engaging our families, staff and stakeholders through:

- a) Inclusive & Accessible Tools
- b) Promoting Initiatives, Successes and Strengths

Strategic Goal: Seeking and supporting partnerships locally and globally

Strategic Commitments

Integration of Our Catholic Faith

Continuous Improvement of Student Achievement

Effective Use of Our Resources

Engaging Our Communities

Mission Statement

Guided by Gospel Values and Catholic Virtues, in partnership with home and Church, we educate and inspire all students to reach their full potential in a safe and caring environment.

Vision Statement

Our students will become creative and critical thinkers who integrate Catholic Values into their daily lives, as socially responsible global citizens.

Core Values



Strategic Commitments

Integration of Our Catholic Faith

Continuous Improvement of Student Achievement

Effective Use of Our Resources

Engaging Our Communities



York Catholic District School Board

Website: www.ycdsb.ca

Twitter: @YCDSB

Address: 320 Bloomington Road West, Aurora, ON L4G 0M1

Phone: 905-713-1211 • 416-221-5051