



**YORK CATHOLIC DISTRICT SCHOOL BOARD  
REGULAR BOARD MEETING  
AGENDA**

Tuesday, May 27, 2025

7:30 p.m.

Catholic Education Centre

320 Bloomington Rd. West, Aurora, ON. L4G 0M1

Watch the Regular Board Meeting STREAM event on our YCDSB TV Channel: <http://bit.ly/YCDSB-TV>

***Land Acknowledgement:***

*We are gathered on the ancestral lands and waters of all Indigenous Peoples, who have left their footprints on Mother Earth before us. We respectfully acknowledge, those who have walked on it, those who walk on it now, and future generations who have yet to walk upon it. We pray to the Creator for strength and wisdom that all may continue to serve as stewards of the earth.*

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Next Regular Board Meeting

Tuesday, June 17, 2025

7:30 pm



## York Catholic District School Board

### Chair's Report

**Memo To:** Board of Trustees

**From:** Elizabeth Crowe, Chair of the Board

**Date:** May 27, 2025

**Re:** Chair's Report

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#### **Our New Holy Father: Pope Leo XIV**

This May has been an incredibly exciting month for Catholics around the world as we have celebrated the selection of Pope Leo XIV as the new shepherd of the Catholic Church. North American Catholics are excited to witness the first pope from our continent. York Region Catholics who have connections to the long-established Augustinian communities at Sacred Heart Parish and Our Lady of Grace Shrine at Marylake, both in King City, are excited to see the first Augustinian pope.

In Pope Leo XIV's moving [homily at the Mass to begin his pontificate](#), he said:

*Brothers and sisters, this is the hour for love! ... With the light and the strength of the Holy Spirit, let us build a Church founded on God's love, a sign of unity, a missionary Church that opens its arms to the world, proclaims the word, allows itself to be made 'restless' by history, and becomes a leaven of harmony for humanity. Together, as one people, as brothers and sisters, let us walk towards God and love one another.*

We will surely learn a great deal from Pope Leo XIV in the coming years, as our faith continues to reach out to the world with love and unity.

#### **50th Milestone Anniversary at St. Peter CES**

The final Milestone Anniversary for the 2024-25 school year will be held on Friday, May 30, at 10:30 a.m., at St. Peter CES in Vaughan, which will celebrate its 50th anniversary. Past and present members of the St. Peter's community will celebrate the significant impact that this school has had on the York Catholic District School Board. A tangible sign of the school's contributions to York Catholic is the many former St. Peter's students who have become administrators in our Board (a number of whom will attend the ceremony). Past and present Trustees, elected officials and members of the community will be in attendance. I hope to see you there!

### **Interviews for the Archives Committee**

We have filmed more interviews for the Archives Committee in order to better preserve York Catholic's history. John Sabo, retired Associate Director and Treasurer of the Board, and Betty Durocher, French First Language Trustee, were recently interviewed at the Catholic Education Centre, and they shared invaluable information about how publicly-funded English and French Catholic education grew and evolved in York Region. There were many interesting insights in these interviews, and it was evident that despite the passage of time, key themes regarding funding, equity and advocating for our right to have Catholic schools have remained the same. This is a critical time for our Board to collect the stories about York Catholic's creation and rapid growth, before this information is lost for future generations. We plan to record more interviews soon.

### **YSCPC Elections**

On Monday, May 12, elections were held for the 2025-26 executive of the York Secondary Catholic Presidents' Council (YSCPC). On behalf of my fellow Trustees, I would like to say we are grateful that these student leaders share their time and talents to ensure that York Catholic remains the best school board in Ontario. Congratulations to all those who were elected!

### **Track and Field Meets**

Trustees should have received information about the elementary Track and Field meets, which will happen in June. Schools will compete at York University in Toronto on Tuesday, June 10 through Friday, June 13, as well as on Monday, June 16 and Tuesday, June 17. St. Maximilian Kolbe CHS in Aurora will also host York Catholic elementary schools on Monday, June 16 through Friday, June 20, as well as on Monday, June 23.

Students always learn so many valuable life lessons at these meets, while also having a lot of fun, so I encourage Trustees to stop by and cheer on these athletes.



## York Catholic District School Board

**Memo To:** Board of Trustees

**From:** Jennifer Wigston, OCSTA Regional Director

**Date:** May 27, 2025

**Re:** OCSTA Report to Board

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### **Trustee Professional Development**

A reminder to all members that the Ministry of Education's Mandatory Training for Trustees 4-part webinar series is currently happening. The May 14th and May 21st webinars have concluded (recorded sessions will be made available for members who were unable to attend the live sessions).

The remaining two upcoming live webinar sessions are: ***"Financial Management and Governance"*** presented by Tracy McLellan, Associate Director, Wellington Catholic DSB and Brian McKay, Associate Director, Lambton Kent DSB, and; ***"Director of Education Performance Appraisal"*** presented by Nancy Crawford, Catholic Trustee and Former TCDSB Chair; Robin Pilkey, Former TDSB CHair, and; Ted Doherty, Executive Director, OESC.

Details and links to register for these mandatory webinars are below:

### **Effective Community Engagement to Promote Student Achievement**

Presented by Marion Thomson-Howell, Former Chair, Waterloo CDSB

Wednesday, May 14, 2025

WEBINAR HAS CONCLUDED – WATCH FOR RECORDING ON THE OESC [WEBSITE](#)

### **Mediation and Conflict Resolution**

Presented by Sheila MacKinnon, Partner, Shibley Righton, LLP

Wednesday, May 21, 2025

WEBINAR HAS CONCLUDED – WATCH FOR RECORDING ON THE OESC [WEBSITE](#)

### **Financial Management and Governance**

Presented by: Tracy McLellan, Associate Director, Wellington CDSB; Brian McKay, Associate Director, Lambton Kent DSB

Wednesday, May 28, 2025 12:00 p.m. – 1:30 p.m. EDT

Registration Link:

[https://opsba-org.zoom.us/webinar/register/WN\\_tcMRGFz2Ru6b0adpT6vrmA](https://opsba-org.zoom.us/webinar/register/WN_tcMRGFz2Ru6b0adpT6vrmA)

### **Director of Education Performance Appraisal**

Presented by Nancy Crawford, Catholic Trustee, Former TCDSB Chair; Robin Pilkey, Former TDSB Chair; Ted Doherty, Exec. Director – OESC

Thursday, May 29, 2025 12:00 p.m. – 1:30 p.m. EDT

Registration Link:

[https://opsba-org.zoom.us/webinar/register/WN\\_sgnWvqKuQa6j8TN7c9rwWA](https://opsba-org.zoom.us/webinar/register/WN_sgnWvqKuQa6j8TN7c9rwWA)

Participants are encouraged to attend the online/synchronous learning sessions; however, sessions will be recorded and made available on OESC's Good Governance website (to be accessed and viewed by the end of August 2025).

**\*NOW ONLINE\* – *Essential Governance 2025* self-directed online modules**

All Ontario school board trustees and directors of education are expected to complete the new ***Essential Governance 2025*** self-directed online learning modules available on OESC's Good Governance Website. <https://modules.ontarioschooltrustees.org/>

The program includes six modules, each available in English and French:

Module 5 — Director of Education: Hiring and Performance Appraisal

Module 8 — Understanding Conflict and Managing it Effectively

Module 9 — Effective Community Engagement to Support Student Achievement Module 13 — Education Finance

Module 17 — Trustee Code of Conduct

Module 19 — Audit and the Role of Audit Committees

Upon completion of the modules, trustees and directors of education will receive a certificate of completion in recognition of their commitment to the good governance of their boards.

**Catholic Education Week Theme 2025-2026**

Catholic Education Week 2026 is scheduled to take place during the week of May 3 – May 8. It is our pleasure to announce the theme for Catholic Education Week 2026:

Catholic Education: Pilgrims of Hope: On the Path to Holiness

L'éducation catholique: Pèlerins d'espérance: sur le chemin de la sainteté

Our scripture passage for Catholic Education 2025-2026 is:

"As God who called you is holy, be holy yourselves." (1 Peter 1:15-16)

"À l'exemple du Dieu saint qui vous a appelés, devenez saints, vous aussi" (1 Pierre 1, 15-16)

Celebrating Catholic Education will be a year long journey as we continue to accompany each other on our Pilgrims of Hope theme, On the Path to Holiness. The Catholic Education Committee will be providing school boards with monthly bulletins, special prayers, events, and resources to support each other in our journey of hope.

Trustees may also refer to the OCSTA memo of May 21, 2025 for additional information about the inspiration for the coming year's theme.

**2025 Fall Regional Meetings**

Following are the dates and locations for OCSTA's Fall Regional Meetings. Further details will be provided as they become available.



## York Catholic District School Board

### OCSTA 2025 FALL REGIONAL MEETINGS

DATE	AREA	BOARDS / OCSTA REGION #	OCSTA DIRECTOR / REGION #	HOST / LOCATION
Wed, Sep 17 9:30am-2:30pm	EAST	Algonquin & Lakeshore (10) Eastern Ontario (10) Peterborough Victoria Northumberland & Clarington (9) Ottawa (12) Renfrew County (10) Simcoe-Muskoka (9)	Morgan Ste. Marie (9) Brian Evoy (10) Mark Mullan (12)	Algonquin & Lakeshore CDSB 151 Dairy Avenue Napane, ON, K7R 4B2
Sat, Sep 20 9:30am – 2:30pm	NORTHEAST	Huron-Superior (1) Nipissing-Parry Sound (1) Northeastern (1) Sudbury (1)	Michael Bellmore, President Colleen Landers (1) Glenn Sheculski (3)	Northeastern CDSB Timmins Museum 325 Second Ave. Timmins, ON, P4N 8A4
Wed, Sep 24 9:30am-2:30pm	Central	Brant-Haldimand Norfolk (11) Dufferin-Peel (7) Durham (9) Halton (13) Hamilton-Wentworth (11) Niagara (11) Toronto (6) York (8)	Patrick Daly, Past President Joseph Martino (6) Garry Tanuan (6) Luz del Rosario (7) Shawn Xaviour (7) Jennifer Wigston (8) Morgan Ste. Marie (9) Danny Di Lorenzo (11) Janet O'Hearn Czarnota (13)	Halton CDSB St. Josephine Bakhita Catholic Elementary School (Library) 390 Gordon Krantz Ave. Milton, ON, L9E 1W1
Tues, Sep 30 9:30am-2:30pm	WEST	Bruce-Grey (4) Huron-Perth (4) London (5) Waterloo (4) Wellington (4) St. Clair (5) Windsor-Essex (5)	Marino Gazzola, Vice-President John Van Heck (5) Lori Di Castri (4)	Wellington CDSB 255 Speedvale Ave. West Guelph, ON, N1H 1C5
Fri, Oct 3 9:30am – 2:30pm	NORTHWEST	Kenora (2) Northwest (2) Superior North (2) Thunder Bay (2)	Paul Landry (2) Glenn Sheculski (3)	Thunder Bay CDSB Catholic Education Centre – Boardroom 459 Victoria Ave. W. Thunder Bay, ON, P7C 0A4

### Catholic Virtual Ontario

Executive Director Nick Milanetti reported to Directors that the Association's Catholic Virtual Ontario initiative continues to develop courses for students, and the initiative is a significant presence in the online delivery of secondary school courses. Students are required to complete two online courses to graduate and OCSTA has delivered over 100 high quality Catholic courses for students in Ontario's publicly funded Catholic schools. Mr. Milanetti expressed a deep debt of gratitude to the Catholic Virtual Ontario Project Manager Anne O'Brien and her team of Rose Burton-Spohn, Linda Staudt and Brian Chen.

### Faith Formation – Together in Faith Series

The newest faith formation resource developed as part of OCSTA's "Together in Faith" series entitled Journey Through Lent was developed with the input of every one of our Catholic school board members. The publication highlights promising Lenten and Easter practices taking place across Ontario's 29 Catholic School Boards. These practices support the call for our students to encounter Jesus every day in our Catholic schools. The Journey Through Lent resource was sent to every Catholic school board and every Trustee across the province. Copies were also made available at the OCSTA 95th AGM and Conference and can be accessed online at: <https://www.ocsta.on.ca/ocsta/wp-content/uploads/2025/02/Journey-Through-Lent.pdf>





## York Catholic District School Board Director's Report

**Memo To:** Board of Trustees

**From:** John De Faveri, Director of Education

**Date:** May 27, 2025

**Re:** Director's Report

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### **The Sacred Heart of Jesus**

In the Catholic calendar, June is the Month of the Sacred Heart of Jesus. The devotion to the Sacred Heart of Jesus has a special place in the York Catholic District School Board (YCDSB). Last year, the Board of Trustees passed a motion proclaiming that June is devoted to the Sacred Heart of Jesus in all YCDSB schools. At that time, we gratefully accepted framed portraits of the Sacred Heart of Jesus from local Knights of Columbus chapters from throughout York Region. These portraits are now displayed in all of our schools and in the Catholic Education Centre.

The Sacred Heart of Jesus promotes compassion and inclusivity in a world where too many people feel marginalized. This devotion is a great gift to Catholicism, and we are happy to share it with our community.

### **Catholic Education Week's Province-Wide Mass**

Once again, Catholic Education Week was a huge success in the YCDSB as we demonstrated how publicly-funded Catholic education enriches the lives of young people. One of the highlights of the week was the province-wide Mass for Catholic Education Week, which was celebrated at the Cathedral Basilica of Christ the King in Hamilton and was live-streamed in classrooms across Ontario. If you haven't watched it yet, [you can do so here](#) (for those who are reading this document digitally). It is incredible to see how technology can bring our faith community together.

### **Yes, I Can Awards**

The Yes, I Can Awards were held on Thursday, May 22, from 4:30 to 6 p.m. at Cardinal Carter CHS in Aurora. Once again, the Council for Exceptional Children Chapter 543 applauded children with exceptionalities from the York Catholic District School Board and the York Region District School Board, as well as the adults who help them thrive. This is always a very special event for the YCDSB, because as a Catholic learning community, we strive to make every member of our community feel loved.

### **Luke 4:18 Symposium**

Catholic education is at its best when we help young people put their faith into action. Every day, YCDSB students, staff and family members roll up their sleeves to make the world a better place, just as Jesus called us to do. To recognize some of the life-changing work done by the YCDSB's Luke 4:18 clubs, on Friday, May 30, there will be a symposium for these student leaders at the Catholic Education Centre. More than 250 students from 50 schools will be in attendance, with secondary students leading various social justice breakout sessions during the day. It is sure to be an excellent event.

### **Last YCPIC Information Session of the School Year**

The York Catholic Parent Involvement Committee (YCPIC) has facilitated many excellent information sessions during this school year. Those who attended these sessions have learned a great deal, and we are thankful to the YCPIC for putting them together.

The YCPIC's final information session for this school year is titled "Dismantling Ableism and Celebrating Neurodiversity," and it will occur on Saturday, May 31, from 10 a.m. to noon at the Catholic Education Centre. This session will explore challenging harmful stereotypes, promoting inclusivity and celebrating diverse cognitive experiences.

### **YCDSB Special Olympics**

Our Lady Queen of the World Catholic Academy in Richmond Hill will host a very meaningful event on Thursday, May 29, 2025: The YCDSB Secondary Special Olympics Track and Field meet. Every year, students with exceptionalities come together to participate in a fun day of sport as the YCDSB community cheers them on. This is a heartwarming event, so I encourage you to attend.

### **Final Director's Council for the School Year**

It is difficult to believe that we are already approaching our final Director's Council for the 2024-25 school year. All Trustees are invited to attend this Director's Council on Wednesday, June 4, starting at 9 a.m. Fr. Martin Cherumadathy of St. David's Parish in Maple will celebrate Mass, Chair Crowe will address the principals and then we will acknowledge retiring principals and administrators who have served the YCDSB for 25 years. It is always a Director's Council to look forward to.



“ We are diverse. We are one in Christ. ”

## York Catholic District School Board

### Regular Board Meeting

#### Information Report

#### Student Trustees Update

May 27th, 2025

#### Alignment to Strategic Plan

This report is linked to the strategic priorities:

**Catholic Faith:** Nurture faith formation and relationships with Christ.

**Equity and Inclusion:** Build and sustain an equitable, inclusive and accessible learning and working environment.

**Student Achievement:** Enrich and improve student learning so that excellence in achievement and engagement is possible for all.

**Well-Being:** Promote and nurture the social-emotional, spiritual and physical well-being of all members of the YCDSB.

#### **OCSTA AGM**

From May 1st to 3rd, the YCDSB co-hosted the Ontario Catholic School Trustees' Association's 95th Annual General Meeting, bringing together the changemakers in Catholic education in a heartfelt opening liturgy featuring talented YCDSB students from Sacred Heart CHS, Our Lady Queen of the World Catholic Academy, Father Bressani CHS, and St. Brother Andre CHS. The Student Trustees engaged in an enjoyable networking session, heard from the inspirational Indigenous leader Theland Kicknosway, and discussed the Indigenous Influencers Project that would be presented at the Ontario Catholic Virtual Student Youth Day.

#### **OSTA AGM**

From May 22nd to May 24th, student trustees from across the province of Ontario gathered to attend the Ontario Student Trustees' Association's Annual General Meeting. This conference invited both the incoming and outgoing student trustees from many boards to participate in insightful discussions, network with leaders across the province, receive professional development for their roles, and ultimately contribute to



“ We are diverse. We are one in Christ. ”

## **York Catholic District School Board**

the change made at every school board. Leaders heard from Possibility Seeds, an organization with a mission of anti-racist, feminist, anti-violence activism, engaged with their respective Education and Advocacy Interest groups, attended role-specific workshops and concluded the weekend with OSTA-AECO's 25th anniversary gala (including alumni student trustees, keynote speakers, and various partners in education).

### **YSCPC Plant a Tree With Us Initiative**

On May 10th, dedicated student volunteers came together at Osin Lions Park, Schomberg, to engage in a lovely morning of tree-planting. As part of a larger group of 50 volunteers, they helped plant 150 tree saplings and shrubs to liven up the park in years to come.

### **YSCPC Elections**

On May 12th, student representatives from across YCDSB high schools assembled at the CEC to listen to speeches and vote for the York Secondary Catholic Presidents' Council executives for the 2025-2026 term. Thank you to all candidates who put their names forward with courage and passion, and congratulations to the elected executives who will undoubtedly give back to the YCDSB community over the next academic year!

### **Ontario Virtual Catholic Student Youth Day**

On the Wednesday of Catholic Education Week, May 7th, the Ontario Catholic School Trustees' Association collaborated with the Ontario Student Trustees' Association to host Ontario Catholic Student Youth Day. This virtual event invited guest speaker Theland Kicknosway with a powerful story towards reconciliation, a province-wide mass hosted at the Cathedral Basilica Christ the King in Hamilton, and a presentation of the completed Indigenous Influencers project by student trustees. Thank you to all those who tuned in for this wonderful event!

### **Specialized Program Examinations**

Over the month of May, high school students across the YCDSB completed their DELF, IB, and AP exams. Well done to all who took part in these exams, preparing with diligence and perseverance throughout the exam season!



“ We are diverse. We are one in Christ. ”

## **York Catholic District School Board**

### **Canada's Wonderland Music Festival**

Over the last two weeks of May, schools across the YCDSB participated in Canada's Wonderland's annual music festival, performing with talented bands and choirs, and enjoying a day at the park to celebrate their successful musical exploration this academic year.

### **UNYCA - YCDSB Model United Nations Conference**

On May 22nd, the 17th annual United Nations York Catholic Assembly (UNYCA) was hosted at the CEC. This conference brought together high school students from across the YCDSB in spirited Model United Nations debate sessions, opening up meaningful discussions on topics including children's rights, green energy, national security, and more. Congratulations to all delegates for their thorough research and creative problem-solving skills!

### **White Pine Book Festival**

White Pine Book Clubs from several YCDSB secondary schools—including Cardinal Carter CHS, Our Lady Queen of the World CA, and St. Katharine Drexel CHS—attended the White Pine book festival and award ceremony on Wednesday, May 14th, to share their love of reading! Discussing the yearly novels, meeting their respective authors, and exploring Harbourfront was just a fraction of what this day brought to these passionate students, and we hope they had a memorable time!

# REPORT

## York Catholic District School Board

**Report To:** Board of Trustees

**From:** Administration

**Date:** May 27, 2025

**Report:** St. Augustine Catholic High School Enrolment Cap

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### EXECUTIVE SUMMARY:

St. Augustine Catholic High School continues to experience significant enrolment growth, placing considerable strain on its infrastructure, staffing, and program delivery. Despite the addition of seven portables to the existing five—the maximum allowable on site—the school is projected to enrol 1,735 students in the 2025–2026 academic year. Given that physical expansion is no longer an option and neighbouring non YCDSB schools are also operating at capacity, this report recommends that the Board approve an enrolment cap of 1,780 students, effective September 2026. In addition, revised admission criteria will be implemented to ensure that students within the school’s attendance boundary are prioritized fairly and equitably.

### BACKGROUND INFORMATION:

The ongoing popularity of St. Augustine, driven in part by its strong academic standing, excellent reputation, great standing on the Fraser Report, ongoing residential development, and its renowned STREAM Program, has resulted in high application volumes. In the current year, over 570 students applied for Grade 9, including **420** students who reside within the school’s boundary. As of May 20, 2025, the school’s total enrolment is 1,578 students. With the installation of seven new portables, bringing the total to twelve, the school now has the capacity to accommodate up to 1,780 students. This represents the physical maximum under current site constraints.

To maintain this cap in the long term, future Grade 9 enrolment must be limited to **410** students per year. Had this limit been applied for the 2025–2026 intake, approximately ten in-boundary students would have required redirection to other schools—an increasingly difficult option as surrounding secondary schools are also capped and unable to receive overflow students.

To address this, St. Brother André Catholic High School has been identified as the designated site for accommodating in-boundary students who cannot be placed at St. Augustine due to enrolment limits. This redirection strategy will help preserve program quality at St. Augustine while ensuring students continue to receive Catholic education within the Markham area. Currently, a few buses already transport students from the St. Augustine catchment to St. Brother André for French Immersion, and this existing routing will assist in containing additional transportation costs. St. Brother André will benefit from this arrangement as the school population has been decreasing following the opening of St. Katharine Drexel Catholic High School.

The following table provides projected enrolments for the next three academic years:

<b>Academic Year</b>	<b>Grade 9</b>	<b>Grade 10</b>	<b>Grade 11</b>	<b>Grade 12</b>	<b>Total</b>
2025–2026	510	440	410	375	1,735
2026–2027	410	510	440	410	1,775
2027–2028	410	410	510	440	1,775

### **Challenges and Considerations**

The proposed enrolment cap seeks to proactively address future operational and equity-based challenges. If left unaddressed, continued enrolment growth will exceed the physical limits of the school site, as no further portables or permanent structures can be added. Without a cap, program quality may be compromised due to increasing classroom overcrowding and pressure on instructional resources. Moreover, shared facilities such as the cafeteria, gymnasiums, washrooms, and library will face significant overuse, impacting student experience, safety, and overall well-being. Neighbouring secondary schools are also at capacity, limiting options for redirection. To preserve equitable access for in-boundary students and ensure long-term sustainability, a clear and enforceable set of admission criteria must be adopted.

### **Admission Criteria (Effective September 2026)**

The following admission criteria will apply once the enrolment cap is in effect:

1. Students currently attending one of the St. Augustine CHS Associate Family of Schools and whose primary residence is within the St. Augustine CHS boundary.
2. Students whose primary residence is within the St. Augustine CHS boundary but who attend a YCDSB elementary school that is not part of the St. Augustine CHS Associate Family of Schools.
3. Students attending a St. Augustine CHS Associate Family of Schools but residing outside the St. Augustine CHS boundary will be considered under Policy 226B and must submit a TCH19A form for admission consideration.
4. Students residing within the St. Augustine CHS boundary who attend a non-YCDSB elementary school.

### **RECOMMENDATION:**

**THAT** the Board approves an enrolment cap of 1,780 students at St. Augustine Catholic High School, effective September 2026. It is further recommended that the updated admission criteria outlined above be adopted to manage Grade 9 intake going forward. Staff will continue to monitor annual enrolment and collaborate with Planning Services to develop long-term accommodation strategies for the Markham area.

Prepared by:  
Reviewed and Submitted by:  
Endorsed by:

Joel Chiutsi, Superintendent of Schools  
Jennifer Sarna, Associate Director  
John De Faveri, Director of Education, Foundation Chair & Secretary of the Board



# REPORT

## York Catholic District School Board

**Report To:** Board of Trustees  
**From:** Administration  
**Date:** May 27, 2025  
**Report:** Location of the Technology and Skilled Trades Centre

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### Executive Summary:

The purpose of this report is to seek Board approval to establish the Technology and Skilled Trades Centre at St. Joan of Arc Catholic High School.

### Background:

Based on the comprehensive evaluation conducted by **Snyder Architects** and **SAB Engineering**, as outlined in the report included in the April 29, 2025 Regular Board agenda, St. Joan of Arc Catholic High School has been identified as the most cost-effective and sustainable choice among the two shortlisted sites—St. Joan of Arc CHS and St. Elizabeth CHS—offering superior space availability, retrofit potential, and long-term adaptability.

### Summary:

To help move the project forward and make sure everyone clearly understands the purpose and goals of the Centre, a formal presentation will be shared at the June Board meeting. It will include:

- An overview of the program and courses
- Details on proposed partnerships with industry and post-secondary institutions

### Recommendation:

**THAT** the Technology and Skilled Trades Centre be established at St. Joan of Arc Catholic High School, as recommended in the April 29, 2025 feasibility report.

Prepared by:  
Reviewed and Submitted by:  
Endorsed by:

Joel Chiutsi, Superintendent of Schools  
Jennifer Sarna, Associate Director  
John De Faveri, Director of Education, Foundation Chair & Secretary of the Board

**YORK CATHOLIC DISTRICT SCHOOL BOARD**  
**SPECIAL EDUCATION ADVISORY COMMITTEE**  
**REPORT NO. 2024: 06**

**To: Regular Board Meeting**

**May 27, 2025**

A meeting of the Special Education Advisory Committee was held on **May 25, 2025** in a hybrid format in person at the CEC, 320 Bloomington Rd. W and virtually over Google meet.

**PRESENT:**

Committee Members:	N. Byrne*, A. Carter*, A. Connolly*, A. Grella, M. Iafrate*, S. Leckey*, D. Legris*, J. Man*, M. Xue*, Y. Zhou*
Association Representatives:	J. Akleh*, E. DiFalco*
Administration:	A. Cabraja*, L. Lausic, J. Powers, E. Strano*
Regrets:	N. Welch, J. Wigston
Recording	C. Mong*
Guests:	M. Liberatore, <i>Itinerant Work Experience Teacher, Student Services, YCDSB</i> A. Miraglia, <i>Secondary Program Consultant/ Itinerant Work Experience Teacher,</i> <i>Student Services, YCDSB</i> S. Bondy, <i>Transition Planner/Work Experience Teacher, Student Services, YCDSB</i>

*\*Denotes Virtual attendance*

**1. ACTION ITEM(S): NIL**

**2. CORRESPONDENCE: NIL**

**3. PRESENTATIONS/DISCUSSIONS/INFORMATION:**

- Special Education Plan - Review
- Student Services Monthly Update

**4. ASSOCIATION REPORTS:**

- Easter Seals: Red Shirt day
- LDAYS: Monthly Report, Upcoming programs and Workshops

**5. ITEMS FOR FUTURE AGENDA:**

- Special Education Plan- finalize
- Budget Presentation
- Student Success

**6. NEXT MEETING: June 9, 2025**

A. GRELLA, CHAIR, SEAC

**REPORT NO. 2025:02 of the  
CORPORATE SERVICES COMMITTEE  
PUBLIC SESSION**

**To: Board of Trustees**

**May 27, 2025**

A public session of the Corporate Services Committee was held in the Boardroom at 320 Bloomington Road West and via Google Meets on Tuesday, May 6, 2025, commencing at 6:30 p.m.

**PRESENT:**

Committee Members: F. Alexander, M. Barbieri\*, C. Cotton, E. Crowe, J. DiMeo, A. Grella\*, M. Iafrate, T. McNicol\*, A. Saggese, J. Wigston

Administration: J. De Faveri, J. Sarna, C. McNeil, J. Tsai, R. Antunes, G. De Girolamo, K. Elgharbawy, J. Chiutsi, A. Iafrate, L. Paonessa, T. Laliberte, S. Wright, M. Brosens

Absent with Notice: Student Trustees M. Galstyan and S. Cuesta

Recording: K. Errett

Presiding: Trustee Wigston, Committee Chair

*[\*Denotes attendance via Google Meets]*

**1) ACTION ITEM(S): Nil**

**2) BUSINESS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING:**

a) General School Budgets Balances Follow-Up

**3) SUB-COMMITTEE REPORT: Nil**

**4) STAFF PRESENTATION:**

a) Air Conditioning on Elementary Schools Assessment

b) Response to Trustee Questions from the October 15, 2024 Corporate Services Meeting

**5) OUTSIDE PRESENTATION(S): Nil**

**6) DISCUSSION ITEM:**

a) Progress Report on Air Conditioning Plan for Elementary Schools

**7) INFORMATION ITEMS:**

The Committee processed the following:

a) Minutes of the February 11, 2025 meeting were approved.

b) New Procurement Restriction Policy – U.S. Vendors Restrictions

c) Purchasing Bid Activity Report

d) Insurance Reports: Property Claims

**8) NOTICE(S) OF MOTION: Nil**

**9) FUTURE ITEMS: Nil**

**ADJOURNMENT: 7:26 p.m.**

**On Motion: DiMeo/Grella and CARRIED**

Trustee Wigston, Committee Chair

**York Catholic District School Board**

**REPORT NO. 2025:03**

**STUDENT SUCCESS & PATHWAYS COMMITTEE**

**To: Regular Board Meeting**

**May 27, 2025**

A meeting of the Student Success & Pathways Committee was held on Monday, May 12, 2025 at the Catholic Education Centre starting at 4:00 pm.

**PRESENT:**

<b>Trustee Committee Members:</b>	In Person:	F. Alexander, M. Iafrate, A. Saggese
	Virtual:	M. Barbieri, T. McNicol
<b>Other Trustees:</b>	In Person:	E. Crowe
<b>Absent with Notice:</b>		All Present.
<b>Administration:</b>	In Person:	J. De Faveri, J. Sarna, A. Arcadi, J. Chiutsi, J. Powers, R. Ball, M. Benakis, N. Galatianos, N. Gencarelli, T. Giovinazzo, M. Perry, M. Schniering
	Virtual:	T. Laliberte
<b>Recording:</b>		S. Greco
<b>Presiding Chair:</b>		A. Saggese, Committee Chair

**1. ACTION ITEM(S):**

**Terms of Reference**

**THAT** the Terms of Reference for the Student Success & Pathways Committee be approved as amended.

**2. DISCUSSION / INFORMATION ITEMS:**

- a) EQAO Support Resources
- b) eSTIM de soi Project
- c) Pathways Update

**3. FUTURE MEETING DATE: TBD**

**4. ADJOURNMENT: 5:20 pm**

Angela Saggese, Committee Chair

# **YORK CATHOLIC DISTRICT SCHOOL BOARD**

## **STUDENT SUCCESS & PATHWAYS COMMITTEE**

### **Terms of Reference – 2025**

The Student Success & Pathways Committee is a standing committee of the Board that supports the work of the Curriculum and Assessment Department in advancing student achievement and well-being. The committee provides input and recommendations related to curriculum implementation, assessment practices, instructional strategies, and student engagement across all divisions.

#### **1. Mandate and Purpose**

The committee will:

- 1.1. Receive staff presentations on the Ministry's Student Achievement Plan (SAP) and its alignment with the YCDSB Multi-Year Strategic Plan.
- 1.2. Review the implementation of programs and initiatives that promote student achievement, engagement, and well-being at the elementary and secondary levels.
- 1.3. Explore technology-enhanced learning opportunities for students through staff demonstrations and updates.
- 1.4. Monitor student achievement data from province-wide assessments (reading, writing, and math) at key educational stages.
- 1.5. Receive staff presentations on professional learning activities, including PA Days.
- 1.6. Review supports and strategies that assist students in transitioning from elementary to secondary education.
- 1.7. Identify and promote strategies aimed at attracting and retaining Catholic students across all schools.

#### **2. Outcomes and Impact**

The committee's work will contribute to:

- The continuous improvement of student achievement and well-being.
- The advancement of equitable, inclusive, and high-impact programming across YCDSB.
- Strategic alignment between board initiatives and provincial priorities.

#### **3. Committee Membership**

The committee shall be composed of five Trustees appointed by the Board of Trustees.

#### **4. Resource Personnel**

To support the work of the Student Success & Pathways Committee, the following senior staff will serve as regular resource personnel:

- 4.1. Director of Education
- 4.2. Associate Director
- 4.3. Superintendent of Curriculum & Assessment

Other board personnel may be invited to attend and present at committee meetings as required, depending on the agenda and the specific areas of focus being addressed.

#### **5. Meeting Schedule**

The committee will convene three times annually, with additional meetings scheduled as needed to address emerging issues or initiatives.

**York Catholic District School Board**

**REPORT NO. 2024:04 of the  
AUDIT COMMITTEE  
REGULAR SESSION**

**To: Board of Trustees**

**May 27, 2025**

A regular session of the Audit Committee was held at 320 Bloomington Road West and via Google Meets, on Tuesday, May 20, 2025 at 5:00 p.m.

**PRESENT:**

Committee Members:	C. Cotton, M. Iafrate, F. Cellucci*
Other Trustees:	E. Crowe, A. Saggese
Administration:	J. De Faveri, J. Sarna, C. McNeil, J. Tsai, G. De Girolamo
RIAT Team:	P. Hatt, Regional Internal Audit Senior Manager
Other Guests:	
Absent with Notice:	J. DiMeo, D. Murack
Recording:	K. Errett
Presiding:	M. Iafrate, Committee Chair

*[\* Denotes attendance via teleconference]*

**ACTION ITEM(S): Nil**

**BUSINESS ARISING FROM THE MINUTES OF THE PREVIOUS MEETING: Nil**

**OUTSIDE PRESENTATION(S): Nil**

**DISCUSSION ITEM(S)**

The Committee processed the following:

- a) The Minutes of the November 12, 2024 Audit Committee (Regular Session) were approved.

**INFORMATION ITEM(S)**

The Committee processed the following:

- a) YCDSB Regional Internal Audit Team (RIAT) Update
- b) RIAT Follow-up: Transportation Audit
- c) RIAT Follow-up: Continuing Education Audit

Next meeting date for the Audit Committee: September 24, 2025

**ADJOURNMENT: 5:21 p.m.**

**On Motion: Cotton/Cellucci and CARRIED**

M. Iafrate, Committee Chair

**YORK CATHOLIC DISTRICT SCHOOL BOARD**

## YORK CATHOLIC PARENT INVOLVEMENT COMMITTEE (YCPIC)

**May 27, 2025**

A meeting of the York Catholic Parent Involvement Committee (YCPIC) was held at the Catholic Education Centre commencing at 6:55 p.m. on Monday, May 26, 2025.

**PRESENT:**

<b>Committee Member(s):</b>	<b>In Person:</b>	Olufisayo Bolarinwa, Robyn De Ciccio, Christina Gillison, Maria Praveen, Martina Saverino
	<b>Virtual:</b>	Ashley Fruci, Karen Galeano, Binu S. George, Eby Ijeh, Marcos Paulino, Genevieve Simnett, Sarah Tjin-a-joe, Jaclyn Toma, Yan Zhou

<b>Administration:</b>	<b>In Person:</b>	John De Faveri, Jennifer Sarna Helena DiPanfilo Anna Polisco, OECTA Rep
	<b>Virtual:</b>	N/A

**Trustee(s):** **In Person:** Maria Iafrate  
**Virtual:** N/A

**Guest(s):** \_\_\_\_\_ **Staff:** N/A  
**Trustee:** N/A

**Recording Secretary:** Robyn De Cicco

## REGRETS:

**Committee Member(s):** Josie Belluomini, Leilani Cabral, Melena Carrassi, Samantha Ferazzoli, Rina George-Alexander, Sahir Jamal, Rachel Sun, Florence Wang, Nicole Young

**Administration(s):** Dishni Kiriella

**Trustee(s):** Elizabeth Crowe

1. **ACTION ITEM(S):** N/A
2. **PRESENTATION / DISCUSSION / INFORMATION ITEM(S):**
  - a) 2025-2026 YCPIC Meeting Dates
  - b) 2024-2025 Mileage Reimbursement
  - c) Committee Member Participation in YCPIC Activities
  - d) Policy 220 Graduation Exercises in Elementary & Secondary Schools
  - e) Follow Up on Absence Dropdown Menu
  - f) YCPIC Repository Update
3. **FUTURE MEETING DATES:** September 22, 2025 at 6:30 pm

**Martina Saverino, YCPIC Chair**

## **YORK CATHOLIC DISTRICT SCHOOL BOARD**

REPORT TO: Board of Trustees

FROM: Administration

DATE: May 27, 2025

RE: **Secondary School TCH-19 Requests for 2026-27 School Year**

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### **EXECUTIVE SUMMARY:**

With increasing enrolment in the secondary panel resulting in accommodation pressures at several secondary schools, this report will provide information to Trustees regarding the process Administration will follow for assessing TCH-19 applications for the 2026-27 school year.

### **BACKGROUND:**

On February 24, 2025 Administration presented a report to the Board outlining Nominal Enrolment Projections for 2025-2034. That report outlined that secondary enrolment is anticipated to increase by 513 students for the 2025-26 school year for a total of 19,788 students. Most secondary schools have the capacity to accommodate the growth, however there are a small number of schools that are experiencing space pressures and will require portables to accommodate the increase in enrolment. As a result, Administration is currently working to add 11 additional portables to the following schools for September 2025: St. Augustine CHS (7), Our Lady Queen of the World CA (2), Sacred Heart CHS (1), Father Bressani CHS (1).

St. Augustine CHS has experienced significant growth requiring consideration of capping enrolment at the school. A separate report has been prepared and included in this agenda for Trustee consideration to address the accommodation challenges at this school.

Secondary enrolment is anticipated to increase for the next 3 years, followed by a gradual leveling off. For those schools that are experiencing accommodation pressures, it may be necessary to limit TCH-19 approvals, to ensure that secondary schools are able to welcome students at enrolment levels that the site can manage from both an accommodation and program perspective. This represents a change for some school communities, as previous years allowed for more TCH-19 consideration when enrolment levels were lower and more space was available.



## **TCH-19 REQUESTS FOR SEPTEMBER 2026:**

To support student choice, Policy 226B (Admission to Secondary Schools) allows for students to apply to an out of boundary secondary school by submitting a TCH-19A application. Per Section 3.11 of the policy, at each secondary school, applications will be kept on file in order of date received and will be considered on an individual basis and where there is capacity within the school and the availability of educational programming to meet the student's needs. Other relevant sections of Policy 226B will be followed to ensure due consideration is given to students attending a catholic elementary school and those students requesting a program that is not available in the student's home school.

It is proposed that the Secondary Registration Timeline communicated on the YCDSB Admission webpage be revised to include a timeline for TCH-19 applications. This timeline would follow similar timelines imposed for specialty program applications: early December deadline for applications, with notification sent to parents/guardians in mid-December and applicants accept/decline in early January. Applications after the timeline may still be considered for schools that have available space. The local Superintendent will oversee the review of all TCH-19 requests.

## **SUMMARY:**

Growing enrolment in the secondary panel has resulted in accommodation pressures at a number of secondary schools. Some schools may need to reduce their levels of TCH-19 acceptances to maintain enrolment levels that the site can manage from both an accommodation and program perspective. As the registration process begins this fall for the 2026-27 school year, TCH-19 applications will be accepted at all schools; however, decisions will follow a set timeline to allow Administration to review all requests to ensure acceptances are only granted where capacity is available.

Prepared by: Giovanna DeGirolamo, Coordinating Manager, Planning & Operations

Reviewed By: Jennifer Sarna, Associate Director

Endorsed and Submitted by: John De Faveri, Director of Education, Foundation Chair and Secretary of the Board

## YORK CATHOLIC DISTRICT SCHOOL BOARD

# REPORT

**REPORT TO:** Board of Trustees

**FROM:** Siobhan Wright, Superintendent of Inviting and Inclusive Schools

**DATE:** May 27, 2025

**RE:** Action Plan to Combat Anti-Black Racism at York Catholic District School Board

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### Executive Summary:

Ontario's education system guarantees the right to an inclusive and discrimination-free learning and working environment. At the York Catholic District School Board (YCDSB), we recognize that systemic anti-Black racism continues to undermine this right. To fulfill our obligations under the Ontario Human Rights Code and the Education Act, this report presents an Action Plan to combat anti-Black racism in our system.

This plan includes clear, measurable actions; expected results and timelines; a sustainable operational structure; mechanisms for accountability; and a dedicated budget.

The successful development of this Action Plan also relies on the completion of the board-wide Education (Equity) Audit by Tana Turner. This audit, utilizing 2023–2024 YCDSB Census data, is critical in developing a Board-wide Anti-Black Racism Strategy aligned with the Ministry of Education's directives and expectations for dismantling systemic racism in Ontario schools. This strategy will include analysis that leads to a data-driven approach to measures of success, timeframes, and internal operational structures to be put in place to nurture gains. Once a Dismantling Anti-Black Racism Strategy is created, a report outlining the Board's operational and financial commitment will be submitted in a Trustee Report.

## Background Information:

ACTION PLAN OVERVIEW				
Action	Specifics	Expected Results	Measure of Success	Timeline
1. Establish a Human Rights and Equity Advisor Office	Hire HREA, define the mandate and scope of work	Centralized oversight of human rights issues	Office staffed and operational	June 2025
2. Public Anti-Racism Commitment	Board public statement	Transparent accountability	Statement released and shared system-wide	October 2025
3. Expand Black Excellence Graduation Coaches	Increase to 4 FTEs	Improved Black student achievement and graduation rates	Graduation and credit accumulation data	August 2025
4. Appoint Dr. Carl James as External Equity Advisor	Formalize advisory and reporting structure	Evidence-based guidance	Regular consultation schedule to be jointly established	August 2025
5. Review & Align Board Policies	Full policy audit and revision	Policy compliance with OHRC & anti-racism best practice	Updated equity and HR policies	Ongoing, September-October 2025
6. Mandatory Anti-Racism Training	Various staff trained annually; consultants engaged	Improved workplace climate and practice	% of staff trained, climate survey results	August 2025, ongoing yearly
7. Disaggregated Data Analysis and Creation of Dismantling ABR Strategy	Analyze Census and Education Audit data	Identify and act on equity gaps	Public report on equity gaps and response plan	March 2026 as per Tana Turner timeline (See Appendix B & Appendix C)
8. Equity, Anti-Racism, and Human Rights Advisory Committee	Community, parent and student voice	Shared leadership on issues of race and equity	Committee meeting minutes	Ongoing
9. Inclusive Curriculum and Pedagogy	Continued CRRP reviews	Culturally affirming learning experiences	Student feedback and Climate Survey	Ongoing
10. Accountability Framework	Annual report; monthly trustee updates	Sustained public trust and progress tracking	Trustee briefings aligned with MYSP reporting timelines	Fall 2025

## Summary:

### Operational Structure to Ensure Sustainability:

1. The Office of the HREA, with the assistance of the Inviting and Inclusive Office, will coordinate the implementation and reporting of all anti-racism efforts.
2. The Dismantling Anti-Black Racism and Human Rights Parent Advisory Committee will serve as an advisory body to the Board.
3. Reports will be delivered to the Board of Trustees in a manner aligned with the MYSP.
4. A system-wide Education Audit (Equity) Report will be completed in the 2026 school year.

### Next Steps:

1. Immediate implementation of Action Plan 2025 and continuation of current Dismantling ABR work (See Appendix A)
2. Full roll-out of Education Audit by June-September 2025.
3. Reporting of progress aligned with the MYSP reporting cycle commencing Fall 2025 school year.

### **Budget Projection (2025-2026)**

<b>Item</b>	<b>Cost Estimate</b>
Whole Board Education (Equity) Audit	\$50,000-\$60,000
External Equity Advisor (Dr. Carl James, York University)	\$7000-\$10,000
Equity Staff Training (anti-racism, anti-oppression, trauma-informed, etc.)	\$25,000-\$35,000
Anti-Racism/Anit-Black Racism Strategy	\$15,000-\$20,000
<b>Total Estimated Budget</b>	<b>\$97,000-\$125,000</b>

**Conclusion:**

This Action Plan, grounded in Catholic values of dignity, justice, and equity, represents the YCDSB's commitment to building a school system where Black students, staff, and families experience safety, respect, and belonging. Its successful implementation depends on both Board leadership and commitment, as well as the completion of the board-wide Education (Equity) Audit by Tana Turner. Using 2023–2024 Census data, this audit will inform the development of a board-wide Anti-Black Racism Strategy aligned with Ministry of Education directives, providing the data-driven foundation for clear measures of success, defined timeframes, and sustainable internal structures to ensure lasting, transformative change.

Prepared By: Siobhan Wright, Superintendent of Inviting and Inclusive Schools

Endorsed By: John De Faveri, Director of Education, Foundation Chair and Secretary of the Board



APPENDIX A  
York Catholic District School Board  
Office of Inviting and Inclusive Schools

## DISMANTLING ANTI-BLACK RACISM STRATEGY

The York Catholic District School Board (YCDSB) is taking steps toward addressing systemic anti-Black racism within its schools, aligned with the [Ontario Human Rights Commission's \*Dreams Delayed\* \(OHRCDD\) report](#) and Ministry of Education directives ([PPM119](#)), YCDSB Student Census and equity goals within the YCDSB's Multi-Year Strategic Plan. These priorities include hiring a Human Rights and Equity Advisor, expanding the Black Excellence Coach Program, establishing a permanent Equity and Human Rights Parent Advisory Committee, expanding on culturally responsive curriculum and anti-racism training, reviewing equity-related policies and strengthening disaggregated data collection and accountability structures. Rooted in Catholic values of dignity and justice, the YCDSB is committed to ensuring all students and staff are supported in a safe, inclusive, and equitable environment.

DISMANTLING ANTI-BLACK RACISM STRATEGY					
On Target	Monitoring	Action Required			
ACTION	DETAILS	TARGET DATE RANGE			
1. Hire HREA (Human Rights and Equity Advisor)	<b>Action 8 &amp; Action 13 (OHRCDD)</b> <ul style="list-style-type: none"><li>• School boards must communicate roles and responsibilities related to Human Rights.</li><li>• School boards must establish a Human Rights Office.</li></ul>	June 2025			



# APPENDIX A

## York Catholic District School Board

### Office of Inviting and Inclusive Schools

DISMANTLING ANTI-BLACK RACISM STRATEGY					
On Target	Monitoring	Action Required			
ACTION	DETAILS	TARGET DATE RANGE			
2. Acknowledge and commit/pledge to actions on anti-Black racism and discrimination in education.	<b>Action 1 (OHRCDD)</b> <ul style="list-style-type: none"> <li>Public acknowledgment of the structural and systemic nature of anti-Black discrimination and its impact on students' and educators' right to an education and work environment free from discrimination and harassment.</li> </ul>	October 2025			
3. Expand the Black Excellence (Graduation) Coach Program for Black students.	<b>Action 24 (OHRCDD)</b> <ul style="list-style-type: none"> <li>Advocate for the increase in Ministry investment for the continuation of two Black Excellence (Graduation) Coaches at YCDSB.</li> </ul>	August 2025			
4. Engage Dr. Carl James as Ongoing Equity, Anti-Racism & Anti-Oppression guidance	<b>Recommendation 31 (YCDSB Employment Audit)</b> <ul style="list-style-type: none"> <li>Secure a formal advisor agreement with Dr. Carl James, York University</li> <li>Define his role as an advisor, guide, and evaluator for all anti-racism initiatives.</li> <li>Schedule regular consultations (monthly or bi-monthly).</li> <li>Integrate Dr. Carl James into system-level and school-level equity working groups and training.</li> </ul>	August 2025			



# APPENDIX A

## York Catholic District School Board

### Office of Inviting and Inclusive Schools



DISMANTLING ANTI-BLACK RACISM STRATEGY					
On Target		Monitoring	Action Required		
ACTION	DETAILS	TARGET DATE RANGE			
5. Review & Align Existing Equity Policies with OHRC Guidelines	<b>Recommendations (YCDSB Employment Audit)</b> <ul style="list-style-type: none"> <li>• Conduct an audit of current equity, human rights, and anti-racism policies as they relate to education audit.</li> <li>• Identify gaps in policies regarding anti-racism.</li> <li>• Creation of policies that align with anti-racism practices.</li> <li>• Ensure all policies are aligned with the Ontario Human Rights Code and other Legislation, Acts and PPMs.</li> </ul>	June-October 2025			
6. Equity Anti-Racism Training	<b>Recommendations 5, 41, 65, 70, 74, 75 &amp; 83 (YCDSB Employment Audit)</b> <ul style="list-style-type: none"> <li>• Partner with Anima Leadership and Dr. Carl James to design and deliver mandatory anti-racism training.</li> <li>• Explore and continue training for trustees, superintendents, administrators, and managers.</li> <li>• Expand to all staff, including teachers, support staff, and chaplaincy teams, by the next academic year.</li> </ul>	Winter 2025, ongoing yearly.			







# APPENDIX A

## York Catholic District School Board

### Office of Inviting and Inclusive Schools

DISMANTLING ANTI-BLACK RACISM STRATEGY					
On Target	Monitoring	Action Required			
ACTION	DETAILS	TARGET DATE RANGE			
7. Data Collection & Disaggregated Data Analysis of YCDSB Census	<b>Action 16 &amp; Action 17 (OHRCDD)</b> <ul style="list-style-type: none"> <li>• Analysis of the disaggregated student demographic data.</li> <li>• Engage Dr. Carl James in interpreting data to identify systemic barriers.</li> <li>• Align a communication plan for information sharing.</li> </ul>	June 2025-March 2026			
8. Establish a Permanent Equity, Anti-Racism & Human Rights Advisory Committee	<b>Action 25 (OHRCDD)</b> <ul style="list-style-type: none"> <li>• Parent Advisory Committee.</li> </ul>	Ongoing			
9. Curriculum & Pedagogy Review	<b>Action 28 (OHRCDD)</b> <ul style="list-style-type: none"> <li>• Continue review of curriculum resources to address bias and representation gaps.</li> <li>• Collaborate with Dr. Carl James to recommend culturally relevant and responsive pedagogy (CRRP) strategies and updates to anti-oppression practices.</li> <li>• Prioritize the integration of Indigenous, Black, and equity-seeking lived-experiences into all subject areas.</li> </ul>	Ongoing			



# APPENDIX A

## York Catholic District School Board

### Office of Inviting and Inclusive Schools



DISMANTLING ANTI-BLACK RACISM STRATEGY					
On Target		Monitoring		Action Required	
ACTION	DETAILS	TARGET DATE RANGE			
10. Communication & Accountability Framework	<b>Action 14 (OHRCCD)</b> <ul style="list-style-type: none"> <li>• Issue a public commitment to dismantling racism in alignment with the OHRC mission.</li> <li>• Establish annual public reporting on anti-racism progress.</li> <li>• Invite Dr. Carl James to collaborate on present findings and recommendations annually to the Board, community and employees.</li> </ul>	Start October 2025, ongoing.			



## **APPENDIX B**

### **PREREQUISITES FOR THE DEVELOPMENT OF THE DISMANTLING ANTI-BLACK RACISM STRATEGY (Turner Consulting)**

The following components, as outlined in the Education Equity Audit, must be completed prior to the formal development of YCDSB's Dismantling Anti-Black Racism Strategy:

#### **1. Policy Review (June–October 2025):**

- Conduct an equity-focused review of YCDSB's student, program, and community policies.
- Draft report to be submitted by September/October 2025.

#### **2. Census Portraits and Advisory Committee Process (June 2025–January 2026):**

- Recruit and form Advisory Committees for identity groups, including Black students, to guide Census data interpretation.
- Conduct initial meetings and community consultations (October–November 2025).
- Compile and share graphic-designed Census Portraits with shareholders (January 2026).

#### **3. Final Education Equity Audit Report (January-March 2026):**

- Consolidate findings from policy review, advisory committee insights, and consultations.
- Submit the final Education Equity Audit report to the Board as the foundation for strategic planning.

Completion of these foundational components ensures that the Dismantling Anti-Black Racism Strategy is evidence-informed, rooted in lived experiences, and guided by principles of equity, transparency, and Catholic social teaching.

## DISMANTLING ANTI-BLACK RACISM STRATEGY ROADMAP TO INITIATION

### FEBRUARY - MARCH 2026

**Creation of Anti-Black Racism Strategy:** Create and initiate implementation of Anti-Black Racism Strategy in response to Education (Equity) Audit report.

### JANUARY- FEBRUARY 2025

**Portrait Final Draft:** Final graphic designed Census Portraits to YCDSB

### NOVEMBER - DECEMBER 2025

**Community Consultation and Consolidation of Recommendations:** Hold community consultations to review, discuss and analyze the YCDSB Student Census Data.

### SEPTEMBER - OCTOBER 2025

**Advisory Steering Committee:** Share a call to participate on an Advisory Committee, including students, parents, staff, and community agencies. Advisory committee members will work collaboratively, and share lived experiences that will help us to analyze and interpret the data, identify barriers, and support all students.

### MAY-OCTOBER 2025

**YCDSB Analysis of Census, Disaggregated Analysis of Census and Shareholder Presentations i.e. senior team, administration etc.**



## York Catholic District School Board

# REPORT

**Report To:** Board of Trustees  
**From:** Administration  
**Date:** May 27, 2025  
**Re:** **Centralized Access Control Implementation.**

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### EXECUTIVE SUMMARY

This report provides an overview of the process undertaken to successfully implement a state-of-the-art, centralized access control system—an achievement that stands as a testament to the Board’s commitment to student and staff safety, operational excellence, and responsible financial management.

Following a carefully executed pilot program and technical refinements, the board-wide rollout of the **Keyscan/Aurora Access Control System** is now **99% complete**. This advanced, Canadian-designed and manufactured system delivers robust security, seamless integration with YCDSB’s **SAP** and **Active Directory** platforms, and positions the Board for future innovations in building automation and energy efficiency.

Notably, through strategic procurement efforts, YCDSB achieved significant financial savings of approximately **\$600,000** by reissuing the tender and securing a lower contract value—further demonstrating fiscal prudence and effective stewardship of public funds.

With over **7,000 full-time staff** already issued secure access credentials, YCDSB is leading the way in creating safer, smarter, and more sustainable school environments.

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## 1. PROJECT BACKGROUND AND PILOT PHASE

### System Selection and Challenges Overcome

The Keyscan system by dormakaba was selected based on assurances of compatibility with YCDSB’s SAP and Active Directory systems. However, during the pilot phase, critical integration issues were identified. Through the determined efforts of YCDSB leadership, the manufacturer committed resources to rewrite key software components, ensuring the system fully met the Board’s requirements. This collaboration extended the trial period but resulted in a sustainable and scalable long-term solution.

### **Pilot Execution and Success**

The pilot program included installations at **nine schools** and the **Catholic Education Centre (CEC)**. The Plant Department partnered with Human Resources to collect staff data and pre-program over **600 access cards** for CEC staff within just two weeks.

The pilot successfully demonstrated the system's capabilities in:

- Controlling facility access.
- Providing dynamic, role-based permissions.
- Enabling real-time monitoring and audit trails.

The positive results led to full Board approval for a system-wide rollout.

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## **2. FULL ROLLOUT AND PROCUREMENT SUCCESS**

### **Initial Tender Process and Strategic Re-Tendering**

The initial tender, issued in **July 2024**, attracted limited competitive responses, with the lowest compliant bid coming in at **\$1,601,374**. Recognizing the potential for better value, the Plant Department revised the tender specifications and strategically reissued the opportunity in **August 2024**.

This process delivered outstanding financial results:

- The lowest bidder submitted a revised offer of **\$1,027,411**.
- Total savings of approximately **\$600,000** were realized—funds that can now be redirected toward other critical Board initiatives.

### **Project Scope and Deployment**

- Installation of the system at **75 schools**, focusing on three primary entrances per site.
  - Seamless integration with existing **intrusion detection systems** and the Board's **SAP/Active Directory environments**.
  - As of this report, **99% of installations are complete**, and over **7,000 access cards or fobs** have been distributed to staff.
- 

## **3. STRATEGIC BENEFITS – A COMPREHENSIVE SECURITY AND EFFICIENCY SOLUTION**

### **Enhanced Security**

- **Controlled Access:** Only authorized personnel can enter Board facilities, reducing risks and improving accountability.

- **Regulatory Compliance:** Fully supports the **Safe Schools Act** and other provincial mandates.
- **Dynamic Permissions:** Access rights automatically update based on staff roles and assignments through SAP integration.
- **Real-Time Monitoring:** Security teams have live oversight of facility access, enabling rapid response to incidents.
- **Comprehensive Audit Trails:** Detailed logs support investigations, audits, and regulatory compliance.

### Centralized Management

- **Unified Platform:** Provides centralized control over access permissions across all schools.
- **Remote Administration:** Administrators can manage access, respond to alerts, and arm/disarm systems remotely.
- **Standardized Security Protocols:** Promotes uniform safety standards across all Board facilities.

### Increased Operational Efficiency

- **Keyless Entry:** Eliminates the risks and costs associated with managing physical keys.
- **Credential Management:** Temporary fobs with defined expiration dates streamline secure access for contractors and visitors.
- **Automated Scheduling:** Doors can be pre-programmed for regular hours, after-hours activities, and special events, enhancing convenience and control.

### Future Integration Capabilities

- **CCTV Integration:** Designed for seamless integration with the Board's surveillance platforms.
- **Building Automation Compatibility:** Ready for future connection with **HVAC, lighting, and smart building systems**, supporting energy efficiency and sustainability goals.
- **Advanced Analytics (Planned Enhancements):** Future system upgrades will enable data analytics on building usage, helping optimize space utilization and operational planning.

### Long-Term Cost Effectiveness

- **Reduced Security Costs:** Eliminates ongoing expenses related to rekeying and outdated manual security systems.
- **Scalable Infrastructure:** Designed to expand with new schools and adapt to future security requirements.
- **Canadian-Made Excellence:** Local design and support ensure quick response times and contribute to the Canadian economy.

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#### 4. CEC CARD ACCESS INSTALLATION – A COMPLEX AND SUCCESSFUL TRANSITION

One of the most technically challenging aspects of this project was the upgrade of the card access system at the **Catholic Education Centre (CEC)**. The CEC was operating on an obsolete system that was no longer supported, with no available replacement parts. Despite this significant challenge, the CEC was successfully transitioned to the new **Keyscan/Aurora Access Control Program**.

This transition required a carefully orchestrated approach to maintain uninterrupted building access and security while the outdated system was replaced. The complexity lay in ensuring the existing system remained operational during the installation of the new system, minimizing disruption to over **600 staff members** working at the CEC.

This highly successful outcome was made possible through the exceptional collaboration between the **Plant Department**, **IT Department**, and the **technical team from Keyscan**. Their joint efforts ensured that:

- The transition was executed smoothly without compromising security or daily operations.
- Staff access cards were pre-programmed and distributed efficiently.
- The switchover was completed with minimal downtime and no negative impact on critical business functions.

This achievement stands as a prime example of YCDSB's commitment to **operational excellence and teamwork**, overcoming technical challenges through careful planning and cross-departmental collaboration.

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#### 5. KEYSKAN SYSTEM BENEFITS – ADVANCED TECHNOLOGY DESIGNED FOR MODERN EDUCATION FACILITIES

The successful implementation of the **Keyscan/Aurora Access Control System** brings a wide range of technological, operational, and strategic benefits that position YCDSB as a leader in secure, efficient, and future-ready facility management.

##### **Cutting-Edge Technology**

- **Seamless Integration:** Fully integrates with SAP and Active Directory, allowing automated updates to user permissions.
- **High-Security Encryption:** Ensures all access data is protected from cyber threats.
- **Customizable Access Control:** Enables precise control over who can access specific areas at specific times.



## Operational Flexibility and Efficiency

- **Mobile-Ready Management:** Administrators can manage and monitor access remotely, improving response times.
- **Automated Reporting and Alerts:** Supports timely responses to security events and provides critical data for decision-making.
- **Energy Management Synergy:** Planned integration with building automation systems will enhance energy efficiency by coordinating access control with HVAC and lighting schedules.

## Enhanced User Experience

- **Contactless Access:** Improves hygiene and convenience using modern fobs and cards.
- **Temporary Access Controls:** Ensures visitor and contractor access is securely limited to designated times.
- **Reliable Canadian Support:** Provides quick technical support and regular system updates.

## Future-Proof Investment

- **Scalable Platform:** Easily expands to new facilities and supports emerging technologies.
- **Supports Compliance and Safety Goals:** Aligns with provincial security regulations and best practices.

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## 6. CONCLUSION

The implementation of the **Keyscan/Aurora Access Control System** is more than a security project—it represents a bold step forward in modernizing YCDSB’s infrastructure, enhancing safety, and delivering long-term financial savings.

Through innovative thinking, strategic procurement, and a commitment to excellence, the Board has delivered a secure, future-proof solution while achieving a remarkable **\$600,000 in cost savings**. This investment not only improves the safety of our schools but also ensures sustainable, responsible management of resources for years to come.

This is a true **good news story**—where **safety, innovation, and Canadian excellence** come together for the lasting benefit of our students, staff, and communities.

Submitted by: Khaled Elgharbawy, Superintendent of Facilities Services and Plant  
Reviewed by: Calum McNeil, Chief Financial Officer and Treasurer of the Board  
Endorsed by: John De Faveri, Director of Education, Foundation Chair and Secretary of the Board



## Ontario Catholic School Trustees' Association

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Michael Bellmore, *President*  
Marino Gazzola, *Vice President*  
Nick Milanetti, *Executive Director*

May 5, 2025

Elizabeth Crowe  
Chairperson  
York Catholic DSB  
320 Bloomington Road West,  
Aurora, ON L4G 0M1

Dear Elizabeth:

On behalf of the staff working with your Board's conference planning team, I want to extend our deep gratitude and appreciation to York Catholic DSB as the official co-host Board for OCSTA's 95<sup>th</sup> AGM and Conference in Markham. Your board's outstanding contributions in the form of liturgies, Conference sessions, sponsorships and overall support for the planning of this year's milestone event, created a wonderfully positive and prayerful experience for delegates and guests.

We understand how challenging it can be to balance the immense operational demands of a large Catholic school board with the ongoing requests and coordination needs associated with co-hosting our annual Association Conference. Please know that the success of this event is directly attributed to the dedicated and faith-filled Trustees and staff we had the pleasure of working with throughout this past year. Please express our gratitude to your planning committee.

Elizabeth, we wish you all the very best as you enter a truly busy and exciting time of the year with Catholic Education Week and graduation planning and activities ahead.

May God bless you and all the good people at York Catholic.

Warmest regards,

Sharon McMillan  
Director of Communications

CC: Jennifer Wigston, York CDSB Trustee and OCSTA Director



*York Catholic District School Board*

**M E M O**

**TO:** Board of Trustees

**FROM:** Executive Committee

**DATE:** May 27, 2025

**Re:** **2025-2026 Regular Board Meetings**

Below is a list of the 2025-2026 Regular Board Meeting dates. All Board Agendas and Minutes will be posted on the York Catholic District School Board website as follows:

<https://www.ycdsb.ca/trustees/board-meeting-agendas-minutes/>

**Start Times for Regular Board Meetings: 7:30 pm**

<b>AUGUST 2025</b>		<b>SEPTEMBER 2025</b>		<b>OCTOBER 2025</b>
Tuesday, August 26, 2025 6:30 pm Mass followed by Board Meeting at 7:30 pm		Tuesday, September 30, 2025		Tuesday, October 28, 2025
<b>NOVEMBER 2025</b>		<b>NOVEMBER 2025</b>		<b>DECEMBER 2025</b>
Monday, November 17, 2025 6:30 pm Mass followed by Inaugural Board Meeting at 7:30pm		Tuesday, November 25, 2025		Tuesday, December 16, 2025
<b>JANUARY 2026</b>		<b>FEBRUARY 2026</b>		<b>MARCH 2026</b>
Tuesday, January 27, 2026		Tuesday, February 24, 2026		No Regular Board Meeting
<b>APRIL 2026</b>		<b>MAY 2026</b>		<b>JUNE 2026</b>
Tuesday, April 21, 2026		Tuesday, May 26, 2026		Tuesday, June 16, 2026

**JUNE 2026**

Thursday, June 25, 2026 @ 8 am  
(Special Board Meeting, if necessary)

**Ministry of Education**

Minister

315 Front Street West  
Toronto ON M7A 0B8

**Ministère de l'Éducation**

Ministre

315, rue Front Ouest  
Toronto ON M7A 0B8



May 21, 2025

John De Faveri  
Director of Education

Elizabeth Crowe  
Chair of the Board of Trustees

York Catholic District School Board  
320 Bloomington Road West  
Aurora ON L4G 0M1

Dear Mr. De Faveri and Ms. Crowe,

I am writing to you regarding your board's Multi-Year Financial Recovery Plan (MYFRP) and Board Action Plan (BAP) submitted to the ministry on January 29th, 2025.

**Multi-Year Financial Recovery Plan**

Ministry staff have reviewed the proposed measures to balance in the board's MYFRP and the BAP to address the recommendations in the recent audit report. I am encouraged by the board's efforts in formulating a financial recovery plan that achieves a balanced budget in 2026-27 as set by the ministry. I am approving the board's proposed MYFRP, and the annual savings targets set out therein, with balanced budgets for the 2026-27 and 2027-28 school years. If the board experiences a reduction in revenue or if annual savings do not materialize, it is required to identify and implement other savings measures to achieve the approved MYFRP.

The board is expected to continue to review its programs and operations to identify all potential short-term and sustainable long-term cost savings measures to create budget flexibility in the future.

Furthermore, as communicated in the letter from minister Dunlop, dated September 27, 2024, following the ministry's review of the MYFRP, the ministry will assess the school board's requests for an exemption to O. Reg 193/10, Restricted Purpose Revenues to allow the school board to apply \$10,600,000 and \$7,300,000 of its Proceeds of Disposition (POD) to offset the budget pressures in 2022-23 and 2023-24 respectively. Pursuant to s. 233 (4) of the *Education Act*, I am granting your school board an exemption with respect to utilizing POD of real property in the amount of \$17,900,000 from the restriction set out in section 6.2 of O. Reg. 193/10 *Restricted Purpose Revenues*.

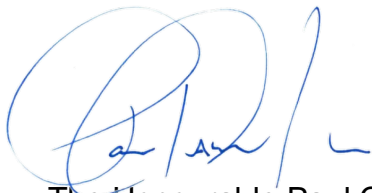
As your board is projecting an accumulated deficit at the end of 2027-28, after factoring the above noted POD exemption, I am requesting that the board submits an updated MYFRP that eliminates the accumulated deficit by 2030-31. The MYFRP is required to be submitted to Nigel Duquette at [Nigel.Duquette@ontario.ca](mailto:Nigel.Duquette@ontario.ca) no later than June 30, 2025.

### **Board Action Plan**

Ministry staff have reviewed the BAP. It does not provide details on how the board is going to address the renewal, accessibility, and ventilation needs. The school board is expected to develop and implement a long-term capital plan that identifies and addresses the condition of existing facilities, including accessibility and ventilation requirements, to ensure efficient and effective use of its capital funding and proceeds of disposition to address these needs. Please share a copy of this plan with your capital analyst by June 30, 2025.

Should you have any questions please feel free to contact Doreen Lamarche at (416) 326-0999 or via e-mail at [Doreen.Lamarche@ontario.ca](mailto:Doreen.Lamarche@ontario.ca).

Sincerely,



The Honourable Paul Calandra  
Minister of Education

- c: Calum McNeil, Chief Financial Officer & Treasurer, York Catholic DSB  
Denise Allyson Cole, Deputy Minister  
Didem Proulx, Assistant Deputy Minister, Capital and Business Support Division  
Andrea Dutton, Director, Capital Policy Branch  
Andrew Davis, Assistant Deputy Minister, Education Labour & Finance Division  
Doreen Lamarche, Executive Director, Education Finance Office  
Andrew Yang, Director, Financial Analysis & Accountability Branch



SACRED HEART OF JESUS

# JUNE 2025

## TRUSTEE SERVICES

### Monthly Virtue: INTEGRITY

**July**  **2025**  
July 1 Canada Day (Holiday)  
CEC Closed

### August 2025

August 4—Civic Holiday—CEC Closed  
August 20—Director's Council  
August 26—5pm Committee of the Whole  
August 26—6:30 pm, Mass  
followed by Regular Board

Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
1	2 6pm YSCPC Awards	3	4 Director's Council	5	6	7
8	9 PA Day (E) 5pm HR Committee 7pm SEAC	10 3pm Executive (Public) 4pm Executive (Private)	11	12	13	14
15 	16 6pm Policy Review	17 6:30 pm CTW 7:30pm Regular Board	18	19	20	21 National Indigenous Peoples Day
22	23	24	25	26 PA Day (S) 8am Special Board (If Needed)	27 PA Day (E/S)	28
29	30 				National Indigenous Peoples Day June 21 	

Loving God,  
We thank You for the gift of summertime,  
the days of light, warmth and leisure.  
Thank You for the beauty that surrounds us  
everywhere we look: the multi-colored flowers,  
the deep blue of the sky, the tranquil surface of lakes,  
the laughter of children at play, people strolling in  
parks, families gathered around picnic tables  
and the more time to spend with family and friends.  
As we open our eyes and ears to the landscape of  
nature and people, open our hearts to receive all as a  
gift. Give us that insight to see You as the Divine  
Artist. Help us to realize and appreciate that You are  
laboring to keep all in existence. Warm our souls with  
the awareness of Your presence.  
Let all the gifts we enjoy this summer deepen our  
awareness of Your love so that we may share this  
with others and enjoy a summertime of re-creation.

Amen

