

# Multi-Year Strategic Plan

## PLANNING OUR FUTURE TOGETHER

The York Catholic District School Board's Multi-Year Strategic Plan (MYSP) was created with the support of our community. It will guide the Board from 2023-2028 by defining our Mission, Vision, Values and Strategic Commitments. The Strategic Plan sets priorities that will ensure that York Catholic remains one of the top-performing school boards in Ontario.

### Mission

With Jesus Christ as our model, we provide all students with a Catholic education rooted in equity, well-being and learning.

### Vision

A recognized leader in Catholic education committed to inclusion, excellence and innovation that develops socially responsible global citizens.



### Values

Catholicity



Fiscal  
Responsibility

Equity, Diversity  
& Inclusion

Integrity

Respect

Excellence



### Strategic Commitments

Catholic Faith  
Equity and Inclusion  
Student Achievement  
Well-Being



# YCDSB 2028



**Scan the code to  
view the full plan**

**"We are diverse. We are one in Christ."  
York Catholic District School Board**



# Strategic Commitments

## Catholic Faith

*Nurture faith formation and relationships with Christ.*

- Foster a culture that respects and honours the human dignity of all persons that is inspired by our relationship with Christ.
- Embed and prioritize the Ontario Catholic School Graduate expectations into all curriculum areas.
- Cultivate school environments focused on spiritual growth to support Catholic faith formation and deeper faith knowledge.

## Equity and Inclusion

*Build and sustain an equitable, inclusive and accessible learning and working environment.*

- Recognize, value, integrate and celebrate the dignity and diversity of all students, staff and Catholic school communities.
- Identify and eliminate barriers to equity of access, opportunity and outcomes for all, as we acknowledge that we are all created in the image of God.
- Actively promote, support and expect excellence for all students to achieve their God-given potential.

## Student Achievement

*Enrich and improve student learning so that excellence in achievement and engagement is possible for all.*

- Embed culturally responsive and relevant pedagogy (CRRP) for the improvement of literacy and numeracy skills and to promote evidence-based instructional practices.
- Align program initiatives with the global competencies and future trends in education and the workforce.
- Offer inclusive and specialized programs that address and engage all student learner profiles.

## Well-Being

*Promote and nurture the social-emotional, spiritual and physical well-being of all members of the YCDSB.*

- Provide equitable access to evidence-based culturally-responsive services and resources for all.
- Support ongoing individualized accommodations that support staff to perceive that their working conditions and environments are healthy, safe and inclusive.
- Foster a culture of ongoing professional development to increase mental health literacy and enhance staff efficacy to improve employee engagement and support student well-being.



### York Catholic District School Board

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