# **Multi-Year Strategic Plan**

#### **PLANNING OUR FUTURE TOGETHER**

The York Catholic District School Board's Multi-Year Strategic Plan (MYSP) was created with the support of our community. It will guide the Board from 2023-2028 by defining our Mission, Vision, Values and Strategic Commitments. The Strategic Plan sets priorities that will ensure that York Catholic remains one of the top-performing school boards in Ontario.

#### **Mission**

With Jesus Christ as our model, we provide all students with a Catholic education rooted in equity, well-being and learning.

### **Vision**

A recognized leader in Catholic education committed to inclusion, excellence and innovation that develops socially responsible global citizens.





## **Values**

Catholicity

Fiscal Responsibility Equity, Diversity

Integrity

Respect

Excellence





## Strategic Commitments

Catholic Faith Equity and Inclusion Student Achievement Well-Being



YCDSB 2028



Scan the code to view the full plan

"We are diverse. We are one in Christ."

York Catholic District School Board



#### **Catholic Faith**

Nurture faith formation and relationships with Christ.

- Foster a culture that respects and honours the human dignity of all persons that is inspired by our relationship with Christ.
- Embed and prioritize the Ontario Catholic School Graduate expectations into all curriculum areas.
- Cultivate school environments focused on spiritual growth to support Catholic faith formation and deeper faith knowledge.

## **Equity and Inclusion**

Build and sustain an equitable, inclusive and accessible learning andworking environment.

- Recognize, value, integrate and celebrate the dignity and diversity of all students, staff and Catholic school communities.
- Identify and eliminate barriers to equity of access, opportunity and outcomes for all, as we acknowledge that we are all created in the image of God.
- Actively promote, support and expect excellence for all students to achieve their God-given potential.

#### **Student Achievement**

Enrich and improve student learning so that excellence in achievement and engagement is possible for all.

- Embed culturally responsive and relevant pedagogy (CRRP) for the improvement of literacy and numeracy skills and to promote evidence-based instructional practices.
- Align program initiatives with the global competencies and future trends in education and the workforce.
- Offer inclusive and specialized programs that address and engage all student learner profiles.

### **Well-Being**

Promote and nurture the social-emotional, spiritual, and physical well-being of all members of the YCDSB.

- Provide equitable access to evidencebased culturally-responsive services and resources for all.
- Support ongoing individualized accommodations that support staff to perceive that their working conditions and environments are healthy, safe and
- Foster a culture of ongoing professional development to increase mental health literacy and enhance staff efficacy to improve employee engagement and support student well-being.



#### York Catholic District School Board





